



KUNUWANIMANO
CHILD & FAMILY SERVICES

36th ANNUAL

General Meeting



About the Artist

Patrick Paul

Patrick Paul, or Gabaamisech Binesi, is a self-taught Ojibwe Woodland Artist from Whitesand First Nation. Born in Winnipeg, Manitoba and raised in Thunder Bay, Ontario, Paul never imagined taking up a brush until April when creativity and desire explore his heritage captured his imagination.



Thunder Birds by Patrick Paul

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First Nations



Beaverhouse First Nation



BRUNSWICK HOUSE
FIRST NATION



Constance Lake First Nation



Mattagami First Nation



Missanabie Cree First Nation



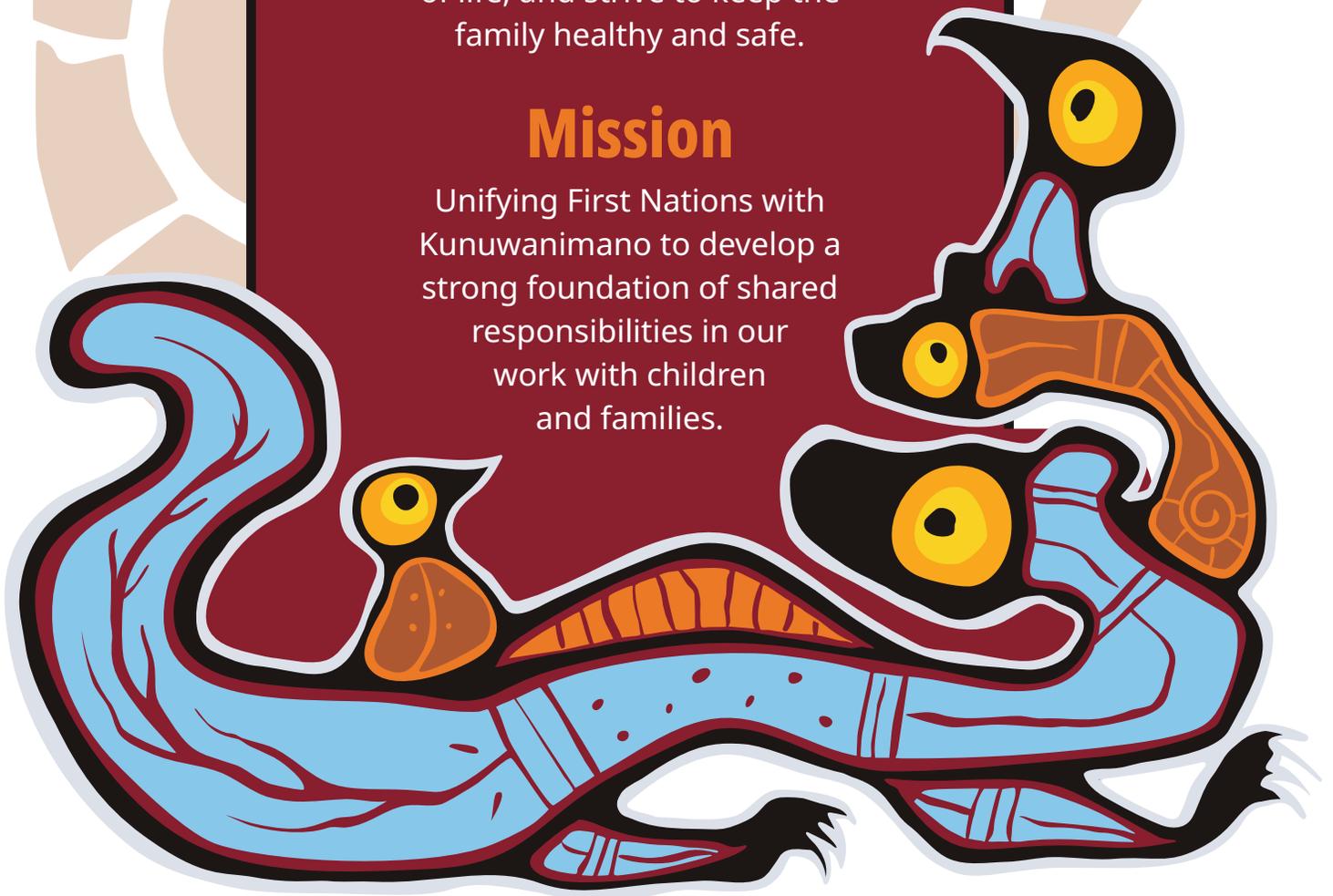


Vision

To hold children in the center of all decisions, honour the integrity of our ancestral ways of life, and strive to keep the family healthy and safe.

Mission

Unifying First Nations with Kuuwanimano to develop a strong foundation of shared responsibilities in our work with children and families.



About Us

Current Board or Directors

Roger Archibald

Chairperson

Taykwa Tagamou Nation

Leslie Nolan

Vice-Chairperson

Tracy Nadon

Apitipi Anicinapek Nation

Janelle Golinowski

Mattagami First Nation

Margaret Coulter

Chapleau Cree First Nation

Lorraine Tangie

Brunswick House First Nation

Pending

Matachewan First Nation

Constance Lake First Nation

Beaverhouse First Nation

Hornepayne First Nation

Chapleau Ojibwe First Nation



Current Leadership



Kristin Murray
Executive Director



Rosa Roussel
Director of Finance



Marlene Kapashesit
Director of Prevention



Charlene Moore
Director of Services



Jamie Roach
Director of People and Culture



Management

Kelly Litt-Roy

Child Welfare Manager

Dan Porter

Child Welfare Manager

Sarah St. Aubin

Child Welfare Manager

Sarah Montrose

Child Welfare Manager

Joey Daigle

Prevention Manager

Linda McLean

Business Manager/Analyst

Ginette Bourton

Quality Assurance Manager

Andy Deschamps

IT Administrator Developer

Kristine Arthur

Project Manager

Angela DelCol

Project Manager



Annual Report from the Executive Director and Board Chair

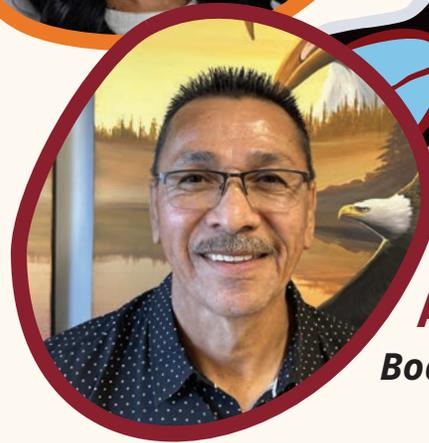
Reflections and Vision for the Year Ahead

INTRODUCTION

As we gather for our Annual General Meeting, it is with deep gratitude and pride that we present this annual report on behalf of the Board of Directors and the entire organization. This past year has been a remarkable journey—one of resilience, innovation, and profound commitment to our mission, vision and values. Together, we have navigated new challenges, embraced opportunities for growth, and continued to serve our communities with unwavering determination.



**Kristin
Murray**
*Executive
Director*



**Roger
Archibald**
Board Chair

REFLECTIONS ON THE PAST YEAR

The year under review has been transformative in many respects. We began the year facing uncertainties brought about by shifting social, economic, and environmental landscapes. Despite these headwinds, the organization not only persevered but flourished, thanks to the collective efforts of our dedicated staff, passionate caregivers, and steadfast leaders.



MISSION, VISION AND VALUES

Our mission and vision remains at the heart of everything we do: to foster a thriving, strengths based and prevention focused service offering where First Nation children, youth and families have the opportunities and support to reach their fullest potential. We are guided by our core values—the Seven Grandfather Teachings—which have provided a steadfast compass as we adapt and respond to evolving needs.

OPERATIONAL HIGHLIGHTS

This year, we successfully launched several new initiatives that have broadened the reach and impact of our programs. Among the most notable achievements are:

- Expansion of Prevention Services: We introduced new community-based programs, each designed in partnership with our communities to address pressing needs.
- Enhanced Cultural Program Offering: Our commitment to children and youth accessing cultural supports and services was demonstrated by the rollout of a new team of Indigenous Cultural Workers, enabling more children, youth and families to access our resources from several office locations.
- Employee Engagement: We saw an increase in employee feedback, reflecting a growing interest in cultural competence and support for our mission.
- Post Majority Support services: Currently providing service to 20 youth, and have celebrated 4 successful transitions to independence.

FINANCIAL PERFORMANCE

Financial stewardship is critical to the sustainability of our work. This year, we are pleased to report a stable financial position, achieved through prudent management and the tireless efforts of our finance team. Strategic investments in technology and infrastructure have further strengthened our resiliency and effectiveness.



COMMUNITY IMPACT

Perhaps the most meaningful measure of our success lies in the stories and outcomes of those we serve. Over the past year, we have been intentional about celebrating learning, and successes. We are proud to share the successes of children, youth and families and we honour the responsibility to share what we have learned from them.

Our community partnerships and collaborations with our member communities have been instrumental in leveraging expertise and multiplying our collective impact.

KEY HIGHLIGHTS INCLUDE:

Youth Development:

80% of youth program participants reported increased confidence and improved academic performance.

Family Support:

More than **2,000** families accessed critical resources through our emergency assistance program.

Health & Wellness:

Our health initiatives reached over **3,500** community members, providing education, screenings, and referrals to specialized care.



GOVERNANCE AND LEADERSHIP

Strong, transparent governance has remained central to our success. This year, the Board undertook a comprehensive review of our policies and strategic direction, ensuring that our governance structure continues to reflect best practices and supports the organization's long-term objectives.

Ongoing Board development and training have further enhanced our ability to provide effective oversight and strategic direction.

The installation of operational governance model, that includes regular, reoccurring structured touchpoints supports alignment and accountability.

CULTURE

We are steadfast in our commitment to ensuring First Nations culture is rooted in our service offerings. Over the past year, we undertook a thorough review of our programming and practices to ensure they align with our values and the distinct needs of the communities we serve. We have developed and tested employee training modules that will be delivered to all new hires and have set measurable goals to hold ourselves accountable for progress in this critical area.

LOOKING AHEAD

As we look to the future, we are inspired by the resilience and creativity of our team, and by the ensuing trust that has been placed in us by our community partners, supporters, and those we serve. Our strategic priorities for the coming year include:

Innovation

Continue to expand and refine our programs and services to meet emerging community needs, with a focus on leveraging technology and building cross-sector collaborations.

Sustainability

Diversify funding streams to enhance long-term financial stability, including the pursuit of new grants, partnerships, and earned income opportunities.

Impact

Leverage the investment in robust data collection and evaluation tools to better understand and communicate and share the outcomes of our work.

Engagement

Strengthen our internal culture with ongoing professional development, recognition, and support for all team members.

Advocacy

Deepen our engagement in policy advocacy to advance systemic change on the issues that matter most to our communities.



APPRECIATION AND ACKNOWLEDGEMENTS

None of these achievements would have been possible without the remarkable dedication of our staff, our funders and donors, the commitment of our caregivers, and the leadership of our Board. We are especially grateful to our community partners, whose collaboration and support have amplified our reach and effectiveness.

We also extend our thanks to the individuals and families who have shared their stories and trusted us as partners in their journeys. Your courage and resilience inspire us every day and remind us of the profound responsibility and privilege it is to serve.

CLOSING REMARKS

In closing, we enter the coming year with confidence, optimism, and an unwavering commitment to our mission. Together, we can achieve even greater impact and create a brighter future.

On behalf of the Board of Directors and our entire organization, we thank you for your trust, partnership, and shared vision.

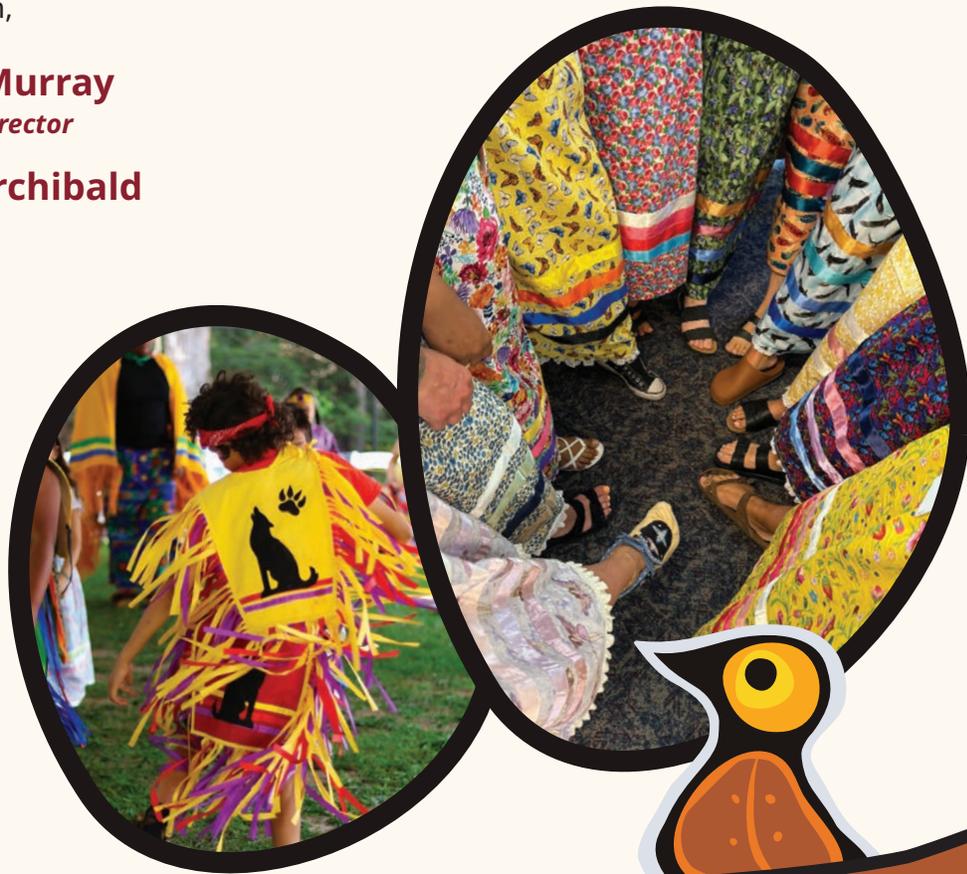
Meegwetch,

Kristin Murray

Executive Director

Roger Archibald

Board Chair



Service Data Highlights

HOMES

27

Foster

6

Kin in Care

26

Kin Service

55

Customary Care Agreement

OUTCOMES

53

Reunifications

111

Community Links

SUPPORTING YOUTH

351

TAY

Transitional Aged Youth (TAY) provides opportunities for youth 14-18, to develop social and life skills and build connections with others.

25

VYSA

Voluntary Youth Services Agreement (VYSA) is available for youth 16-17 years of age who require and out-of-home placement, that connects them to the supports they need as they transition to adulthood.

79

RSG

The Ready, Set, Go program is available for youth between the ages of 18 and their 23rd birthday. The program connects youth aging out of care, with additional life skills and the supports required to transition into independence.

17

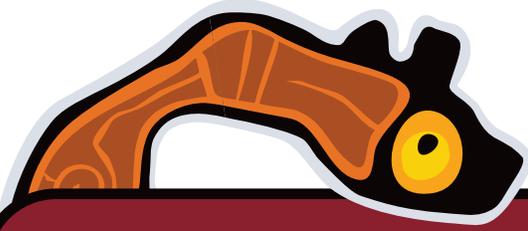
PMSS

Post-Majority Support Program (PMSS) provides First Nations youth from ages 18-26 that have been in care to culturally relevant transitional supports for Housing, Employment, Education, and wellbeing.

6

BALSAM PROGRAM

Private apartments in a supportive environment to enable youth to learn the tools necessary to thrive. Onsite access to support and skill building activities.



CONNECTIONS

225

Programs for Parents
and Caregivers

403

Programs for Children

409

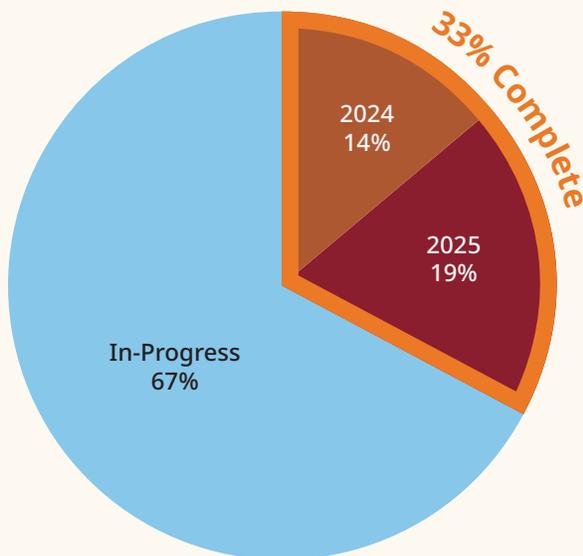
Workshop Attendance



Agency Refresh Project

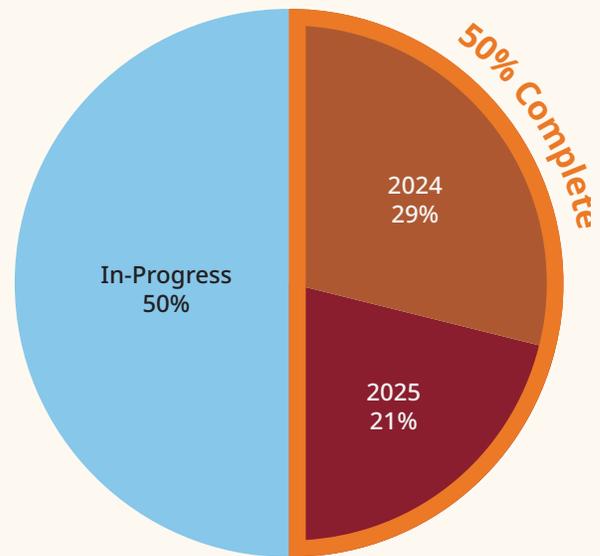
HIGHLIGHTS

- 20% Increase in Indigenous Employees
- Cultural Safety & Humility training
- Service Policy Refresh progress
- Fully staffed Cultural & Prevention teams
- Leadership Development
- Governance Model
- Communications



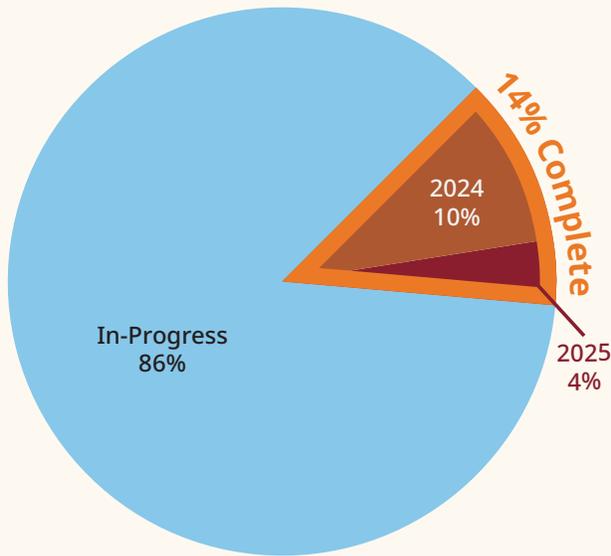
Alignment

We are all working towards the same goal



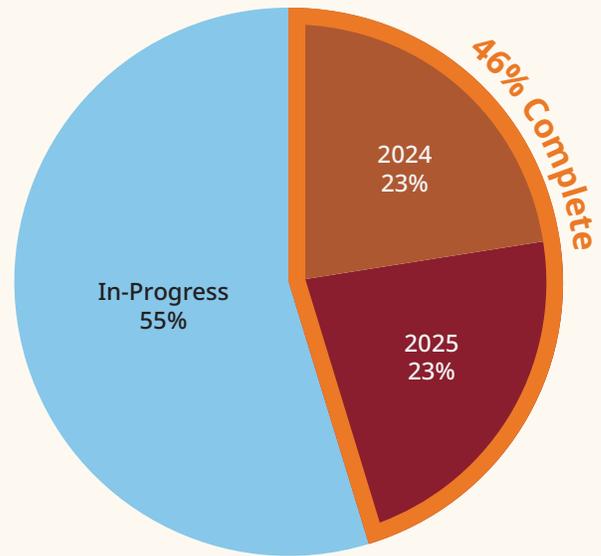
Connection

Inter-connectedness is required between each other and the work



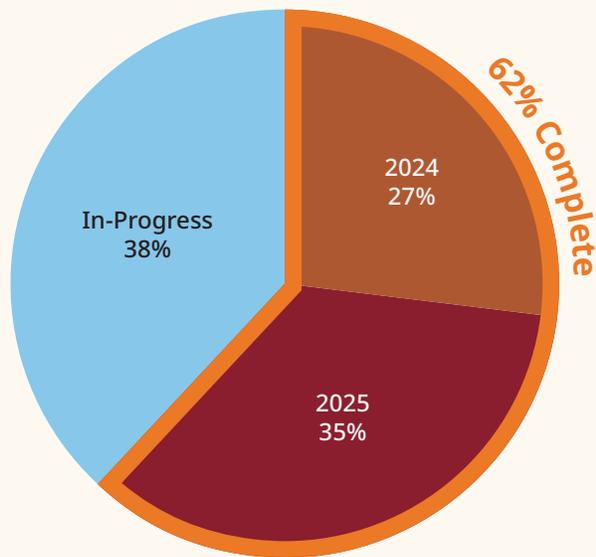
Relationships & Responsibility

Leaders hold the responsibility of guiding us in the work



Respect & Reciprocity

We are connected to the First Nations we serve, the Culture & the Community



Welcomed into the Circle

Safe workspaces that reflect our families, and support our wellness



Director of People and Culture Report

Reporting Period: April 1, 2024 – March 31, 2025

Prepared by: **Jamie Roach**, *Director of People and Culture*

EXECUTIVE SUMMARY

The 2024–2025 fiscal year has been marked by growth, restructuring, and foundational improvements across Human Resources (HR) and Information Technology (IT). With a fully staffed HR department, a dedicated focus on recruitment and onboarding, and several strategic IT implementations, Kunuwanimano is well positioned to support a stable and engaged workforce. Though sector-wide staffing challenges and regional realities persist, important strides have been made toward our long-term people and culture strategy. Notably, the successful negotiation of a new Collective Agreement with CUPE and the re-launch of our ADP Workforce Now (WFN) platform with a comprehensive HRIS package were major accomplishments that required significant effort and contributed meaningfully to agency-wide progress this year.

STAFFING OVERVIEW

Recruitment & Retention

Recruitment remained a major focus in 2024–2025. Vacancies consistently ranged between 22 and 25 positions, with open requisitions spanning Protection, Prevention, Administration, and Legal. Despite the high volume, significant progress was made:

- Key positions filled: Including roles such as an HR Generalist, Legal and Service Specialist, Finance Clerks, and multiple Child Protection Workers.
- Internal promotions: Notably, Shawn Plouffe was promoted to Human Resources Supervisor, strengthening leadership capacity.
- Recruitment strategy updates: Expanded use of LinkedIn, stronger community networks, and enhanced onboarding processes are underway.



As of June 2025:

- 15 requisitions were open, covering 41 positions.
- 39 positions had been filled across the year, with 14 new hires starting in Q2 alone.

Leaves of Absence

Leave management remained steady, with Protection consistently showing the highest number of leaves. Across the year:

- Average leaves per month: 14–19
- Types of leave: Medical (STD and LTD), maternity/paternity, and educational
- Return-to-work coordination: Ongoing collaboration with supervisors to plan and adjust return dates as needed

The team has implemented new tools and processes to better track, manage, and respond to leave trends while ensuring operational continuity.

Departures

In 2025 YTD:

- Voluntary terminations: Continued at a manageable pace
- Involuntary terminations: Addressed through fair process and documentation
- Exit reviews: Used to help identify systemic or cultural concerns contributing to turnover

PEOPLE AND CULTURE DEVELOPMENT

Engagement & Retention

A key priority for 2025 is building out a comprehensive employee engagement strategy. Initial steps have included:

- Review of staff survey feedback
- Focus groups with front-line staff
- Workflow updates in administration and reception
- Professional development mapping in early stages

The goal is to create a culture where employees feel supported, heard, and connected to the agency's mission.



HR DIGITIZATION

Progress on HR modernization included:

- 30% of personnel files digitized in ADP
- Workflow improvements in onboarding and documentation
- Deployment of DocuSign for over 80% of internal forms

These changes reduce administrative load and ensure more efficient access to HR services across the agency.

INFORMATION TECHNOLOGY HIGHLIGHTS

HR and IT collaboration continued throughout the year, with several major projects completed or underway:

Cybersecurity:

- Arctic Wolf solution implemented for real-time threat detection and monitoring
- Cybersecurity awareness training launched agency-wide

Infrastructure Modernization:

- Frontline migrated to cloud
- Microsoft Teams phone system deployed
- Teams Room installed in boardroom
- Starlink internet being installed agency-wide
- Redmane configuration underway (expected completion within 12 months)

Process Enhancements:

- Papercut print management system deployed
- Internal on-call system launched to streamline PSW support and reduce email volume
- Email signature automation ensures consistency and professionalism



Looking Ahead to 2025–2026

As we look forward, the People and Culture Department will prioritize the following initiatives:

- Finalize and implement an employee engagement strategy
- Complete digitization of personnel files and expand ADP functionality
- Support managers with leadership training and workforce planning
- Advance recruitment and onboarding systems
- Continue collaboration with IT to support mCase transition and maintain infrastructure stability

Our goal remains to build a workplace that is inclusive, resilient, and adaptive to the needs of both our staff and the communities we serve.

Conclusion

The 2024–2025 fiscal year has been pivotal in establishing strong foundations in HR and IT, despite ongoing external pressures in the sector. By investing in our people, processes, and technology, Kuuwanimano has laid the groundwork for an even more dynamic and responsive organization in the years ahead.



Director of Service

Introduction

Wacheay,

My name is Charlene Moore and I am from Constance Lake First Nation. As the new Director of Service at Kunuwanimano Child and Family Services, I am deeply honored to take on this role under our Executive Director's leadership and continue our work to support and strengthen our families and communities. My long history with the agency has given me a strong understanding of our vision and mission, and I carry a heartfelt commitment to our shared values. I sincerely appreciate the trust that has been placed in me. Since stepping into this role, the focus has been on restructuring the service delivery teams, cultural competency, and best practices that promote collaboration with service providers and First Nations.

I look forward to contributing to our important work that honours our culture and empowers our people.

Chi-Miigewetch,

Charlene Moore

Director of Services



Director of Service Report

This year has marked a significant shift in our organizational model. Historically child welfare departments operated within three distinct divisions. Each department functioned independently, with dedicated supervisors and managers.

While this structure allowed for specialization, we recognized it created a burden for children, youth and families in accessing services. There was a need for a connected, holistic approach to make it easier for the families and the communities that we serve to navigate.

We have transitioned to a structure, where supervisors and managers oversee districts where Protection, Children’s Services, and Alternative Care work together—within a unified, district-based structure. Each district supports all aspects of child welfare. This change signifies our commitment to strength-based and prevention focused service, that honours the sacredness of our relationships.

Through establishing teams that are accountable for all child welfare services within each district, our goal is to build meaningful connections, deepen trust and develop the relationships required to understand and support the unique needs of every child, youth and family. Holistically, with empathy, responsiveness, and coordination.

Our District Teams:



| District Office | Child Welfare Manager | Supervisors |
|-------------------------|-----------------------|-------------------------------------|
| Timmins | Sarah Montrose | Staci Etherington and Karla Scott |
| Hearst | Kelly Litt-Roy | Stephanie Love |
| New Liskeard / Chapleau | Daniel Porter | Maddison Wilson and Cheryl Hookimaw |
| Kirkland Lake | Sarah St. Aubin | Beth Lafreniere and Kyla Cummings |

Extended Society Care Review 2025 – Highlights of 100% Compliance

The 2025 review reports full compliance in several key areas related to the well-being and cultural connection of children and youth in care:

CULTURAL & FAMILY CONNECTIONS

Children and youth are consistently **provided opportunities for contact** with:

- Their **home community**
- **Family** and **extended family**
- **First Nation communities**

PLACEMENT PRACTICES

Children and youth are being **placed with family members or in First Nation communities**, supporting culturally appropriate care.

First Nations are notified of any **placement changes**, ensuring transparency and collaboration.

ONGOING OVERSIGHT & ACCOUNTABILITY

30-day visits and **review of rights and responsibilities** are consistently occurring on time.

Social histories are on file for all children and youth, supporting informed and responsive care planning.

HEALTH & DEVELOPMENT

Annual dental checks are being completed for all children and youth.

All children and youth have **received or completed treatment** relevant to:

- **Developmental needs**
- **Special needs**
- **Behavioural issues**

ACCESS TO SERVICES

Children and youth are provided with opportunities to engage in **First Nation services and programming**, reinforcing identity and healing.

OCBE (Ontario Children's Benefit Equivalent) activity funds are being used effectively to support well-being and enrichment.



Director of Prevention

Introduction

Wachay,

My name is Marlene Kapashesit. I am a band member of Chapleau Cree First Nation. I was born in Moose Factory and raised in Timmins. As part of my lifelong experiences and passion to help our youth and families, I pursued my career in Social Work and worked diligently with Child Welfare for over 28 years. I worked in Northern Ontario and Northern Quebec under a variety of leadership departments. Upon returning to Ontario, my husband and I based ourselves at CCFN and worked as Health Directors for 2 years.

I started working for Kunuwanimano as the Director of Prevention in December 2024. I bring a wealth of knowledge, experience, and an evolving time to embed our Indigenous Culture in our services. As part of the Prevention programs, we are pursuing all programs to support our youth and families with services that are adapted to our culture.

We have opened a local kitchen program, developed a Cultural component to our resources, and set up our district offices to ensure a well-balanced program offering of Prevention services to the 11 communities we service. As we move forward together with our child welfare team, we will continue to strengthen a holistic strength-based and prevention focused approach across services.

We must always remember that our children and families are the next generation to keep our traditions alive and well.

Meegwetch Chimundo

Marlene Kapashesit

Director of Prevention



Director of Prevention Report

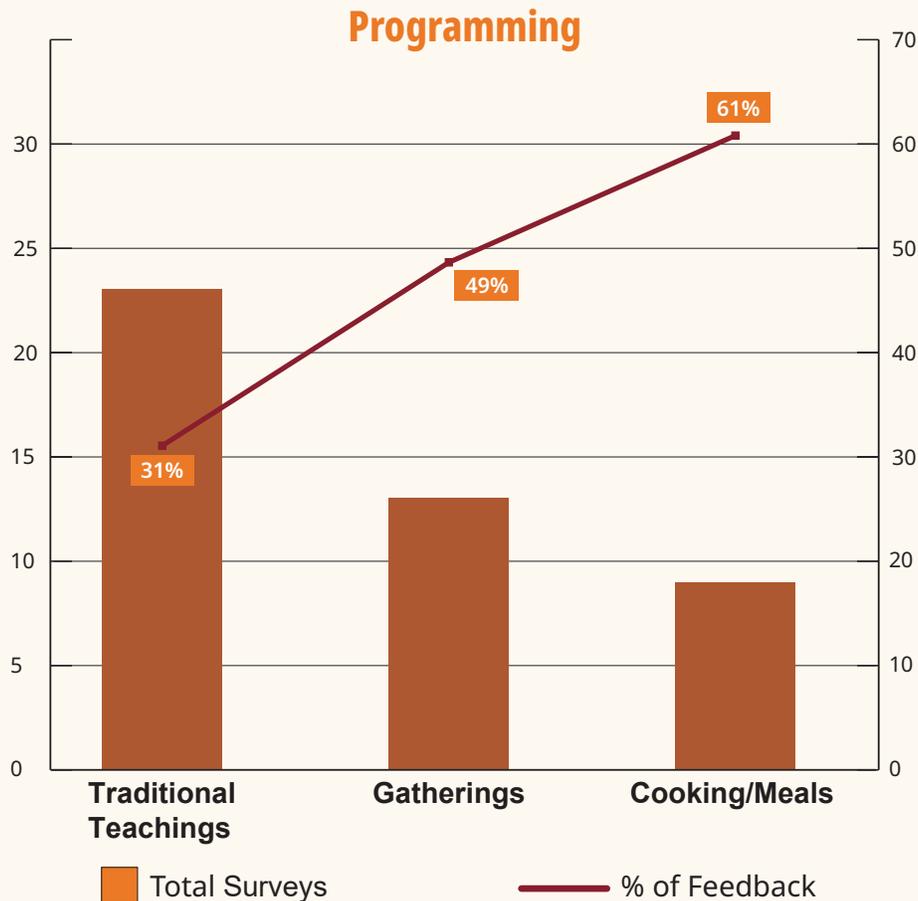
Many of our own parents were unparented. They were the children of survivors of Indian Residential Schools, federal Day Schools and the 60s Scoop.

They were more likely to have been removed from their families, by child welfare, or from having to attend boarding homes away from their family. They have been displaced from their communities due to underfunded infrastructure, or access to essential services.

Through this disconnection, the natural modelling and teachings required for their role as a parent was disrupted. They may not have a trusted circle of support.

We have a responsibility to Indigenous children, youth and families to restore the transfer of knowledge, create a connected community of support, and break the cycle that has been created by the system.

This year, we asked the communities we serve, what programming they would like to see offered for their children, youth and families.



*Data collected from surveys completed during 2024 Community Relations summer events.

We have incorporated this feedback, into strength-based prevention programming, based on four pillars, that complement existing program offerings.

Culture is the first pillar of prevention programming. Programs that create access to teachings and activities aimed at preserving and promoting First Nation culture and tradition. Drum circles, Dancing, Ceremony, Protocols, Teepee teachings, Traditional parenting, our Languages, and the History of our ways. These cultural elements are integral to transmitting the rich heritage and practices of our community to our children, youth and families. Knowing where we come from, and establishing that connection, is the center of knowing who we are.

Through hands-on **workshops**, we are creating a circle of support where participants share experiences, learn together and from one another, and access culturally grounded supports that strengthen families. In our Cedar Kitchen, we host meal and budget planning, batch cooking, introduce traditional recipes and teachings. We connect to work with our hands to create traditional items like ribbon skirts and shirts, medicine pouches, beading, moccasins and moss bags. Connections are made to each other, and to community. Healing, confidence, and growth, with each step of the process.



On the land activities are designed to connect individuals with the natural environment and traditional practices. These include cooking traditional foods in a teepee, making bannock on a stick, harvesting firewood, hunting and food harvestings, medicine identification and gathering, and rites of passage. We have offered teachings on goose, moose, and fish, as well as safety for land-based outings. Seasonal cultural gatherings are held once per season for Youth and Elders. We hosted our first Children’s Mini Pow Wow to celebrate our traditions. Teachings rooted in the land and our deep connection to it.

Partnerships with organizations such as Mushkegowuk Health, and Youth Council, Friendship Centre’s, and We Matter are crucial in enhancing our programs and extending our reach. Collaborations with organizations improve access to complete circles of care.

Through collaboration, and commitment we are working together to create safe spaces to connect to each other and learn together with children at the centre of the circle.



Success Stories

CONNECTING WITH CHILDREN AND CAREGIVERS

- **Monthly Playpark Events:** The playpark is booked monthly for caregivers and children in care to come together for fun and social interaction. Caregivers and children consistently express how much they enjoy these events, which have become a valued part of their routine.
- **Quarterly Birthday Celebrations:** Birthday parties are held quarterly at the Playpark to celebrate children in care. These gatherings offer pizza and cupcakes, creating joyful memories and a sense of community.

YOUTH ACHIEVEMENTS AND OPPORTUNITIES ON THE RISE:

- More **youth** are successfully engaging in post-secondary education and working actively toward their independence.
- One RSG (**Ready, Set, Go Program**) youth recently obtained their driver's license and even purchased their own vehicle – a major achievement on their journey to self-sufficiency!
- Youth achievements continue to grow, and we are proud to see so many stepping into new opportunities with confidence.

GOOP Participation: Two caregivers and seven **children/youth** are attending the Gathering of Our People (GOOP) in Moose Factory, representing our community with pride and taking part in cultural and community-building experiences.



Balsam Program Testimonials



I have been living at 92 Balsam Street South under the Balsam Program with Kunuwanimano since March 1st, 2024. The Balsam Program has been truly beneficial to me in a variety of ways. It's been a learning journey and a pathway for personal growth. The Balsam Program allowed me to learn life's most fundamental skills - simple things I was deprived of growing up like how to cook, how to clean, how to manage/budget my money and understand physical, emotional and spiritual health. Learning how to navigate the responsibilities of daily life independently has allowed me to become a better person. Overall, the Balsam Program has been a lesson of life and a journey of self-discovery. It provides insight into the real world and has been a great opportunity to deeply understand what truly makes me happy.

Living at the Balsam building gives me the opportunity to experience living alone while also being supported by the workers so that I can learn new skills and have support while I further my education. I love the units and how they include everything in them so there's no stress about sharing laundry appliances.

I am incredibly grateful to the program that provided me with a safe place to stay when I needed it most. Their resources, guidance, and unwavering support have been life changing. They not only gave me a roof over my head but also the tools and opportunities to rebuild my life. I wouldn't be where I am today without their kindness and dedication. Words can't express how much their help has meant to me, and I am forever thankful for everything they have done.

I am incredibly grateful for the opportunity to be part of the Balsam Program. My experience has been nothing short of amazing, and I feel fortunate to have had a safe and supportive environment to transition into adulthood. The Balsam Program has given me the time and space to practice independent living skills, especially in learning how to manage and care for an apartment on my own. The people who run this program have been wonderful—understanding, considerate, and always ready to help me through any challenges I face. Their support has meant so much, and it has made overcoming personal struggles easier and more manageable. I am truly thankful for everything the Balsam Program has done for me, and I couldn't have asked for a better experience.



Programming Testimonials



Attending the event after a day at work helped her to feel relaxed and refreshed.

Feedback from one of our Circle of Security Parenting participants was that **“she appreciated getting to socialize in a happy and healthy group”** and that it was hosted **“in a beautiful location and with wonderful attitudes to the weather and it looked well organized”**.



Director of Finance Report

Kunuwanimano Child & Family Services (KCFS) receives two separate streams of funding from the Ministry of Children, Community and Social Services (MCCSS), and Indigenous Services Canada (ISC).

Total funding received from MCCSS for the year total \$17.6M which was an increase of 2% from the prior year within the Child Welfare Budget, not including the Non-Mandated Ministry. The Child Welfare budget resulted in a “Balanced Budget” for 2024.25, and all other funding streams came in on budget.

KCFS received ISC funding through CHRT411, CHRT41, Jordan’s Principle, and Post Majority Care for a total of \$10,930,853 for 2024/2025 of which it was allocated to:

- Administration/Operations \$2,362,796
- Prevention/Least Disruptive Measures \$6,549,962
- Jordan’s Principle \$1,558,746
- Post Majority Care \$459,349

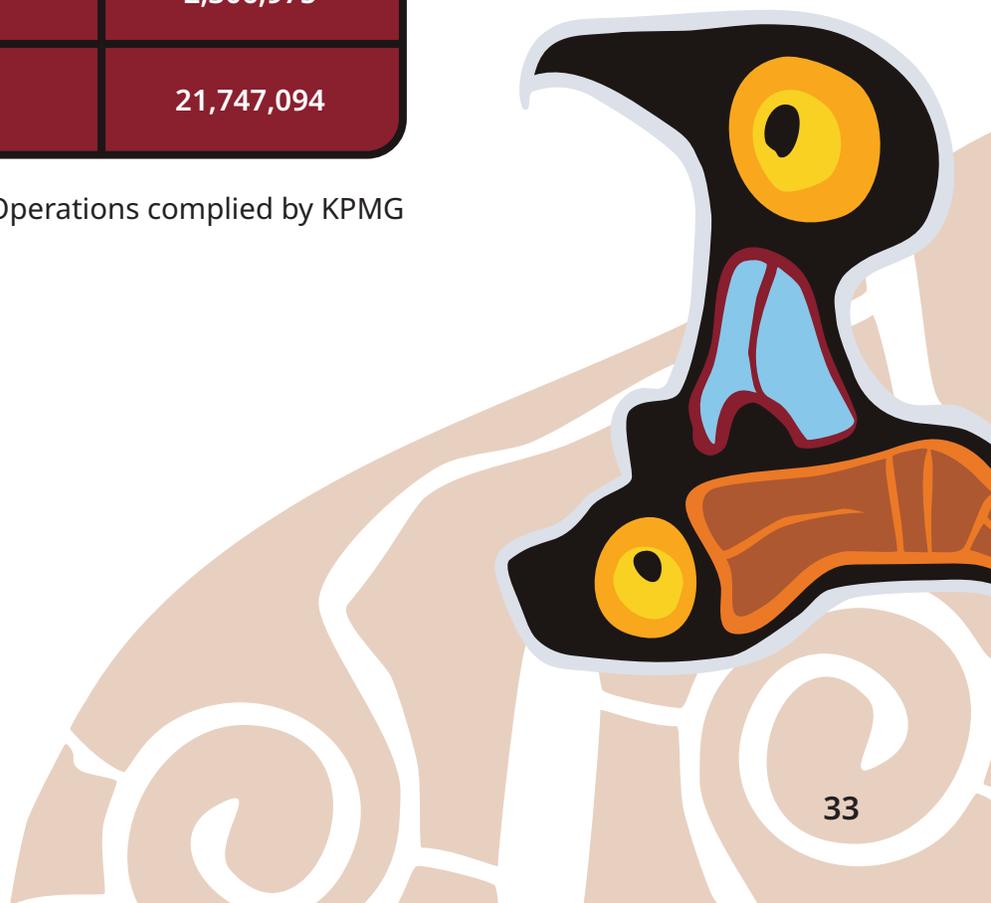
KCFS received a Ministry actual adjustment funding for Ready Set Go, one-time Kinship, and one-time CCA of \$1,641 for fiscal year 2024.25 in fiscal 2025.26. The Ministry has accepted our submission and is working on measurable actions to manage some cost drivers. Administrative Recoveries \$1,985,729 is another source of revenue collected through administrative fees from other sources of fundings to alleviate cost.



| Operating Revenue | 2024/2025 |
|--------------------------|-------------------|
| Child Welfare | 17,625,635 |
| Other | 4,121,459 |
| Total | 21,747,094 |

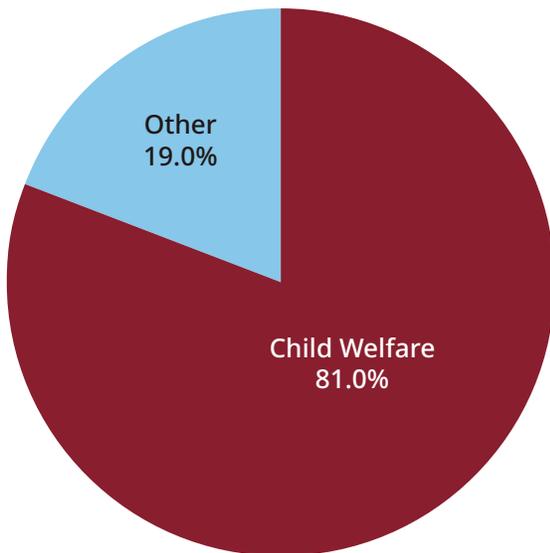
| Operating Expenses | 2024/2025 |
|----------------------------|-------------------|
| Salaries & Benefits | 10,810,507 |
| Boarding & Client Services | 8,629,612 |
| Administration | 2,306,975 |
| Total | 21,747,094 |

Summary from Schedule of Operations complied by KPMG

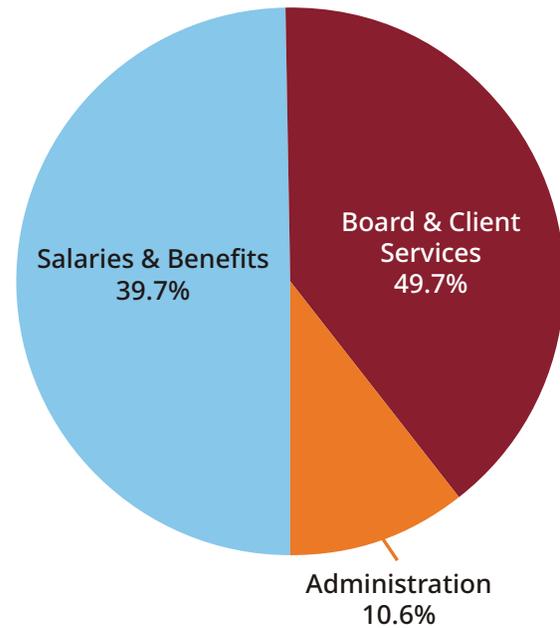


STATEMENT OF CHILD WELFARE FUND

2024-2025 Operating Revenue



2024-2025 Operating Expenses



NON-MANDATED PROGRAMS FUNDED BY MCCSS & MOH INCLUDES 2024/2025:

- MCCSS Prevention \$1,383,358; 4.68% increase
- MCCSS Housing Support Worker \$76,620; 2.36% increase
- MCCSS Education Liaison \$94,640; 2.16% increase
- MOH Capacity Development \$7,923; 2.83% increase

Kunuwanimano Offices

CHAPLEAU

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P.O. Box 96
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P0M 1K0

COCHRANE

86 Second Street
Cochrane, ON
P0L 1C0

HEARST

927 George Street
P.O. Box 1269
Hearst, ON
P0L 1N0

NEW LISKEARD

34 Whitewood Avenue West New
Liskeard, ON
P0J 1P0

KIRKLAND LAKE

145 Government Road West
Unit 101
Kirkland Lake, ON
P2N 2E8

HEAD OFFICE

Apitipi Anicinapek Nation
310 Penatuche Rd.
Matheson, ON
P0K 1N0

MAIN OFFICE

401 Cedar Street South
Timmins, ON
P4N 2H7

BALSAM BUILDING

92 Balsam Street South
Timmins, ON
P4N 2C8

MA-MA WEE KAA PA WE KAMIK

170 Third Avenue
Timmins, ON
P4N 1C8



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 Toll Free: [1-800-461-1293](tel:1-800-461-1293)

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