

**This is an exciting time to join Kuuwanimano Child and Family Services!**

## Employment Opportunity – Post Majority Support Worker (Union position) – All Districts

**Competition #:** 24-37R

**Department:** Youth Transition Department

**Location:** All Districts

**Job type:** Full Time – 35 hours per week

**Closing Date:** August 19, 2024 @ 4:30 PM

### **What you will do in the role**

- Engage, empower, and mentor youth/young adults by promoting ongoing maintenance of an optimal level of health, well-being, and self-esteem.
- Build an inclusive, inspirational, supportive rapport with youth/young adults in a safe and accessible environment.
- Ensure cultural needs are met by providing access to traditional medicines, land-based activities, teachings, ceremonies, Elders, Knowledge Keepers, and/or other resources and supports.
- Provide culturally relevant and respectful service to community members and/or providers in accordance with the mission, vision, and values of Kuuwanimano Child and Family Services
- Contribute to the administrative duties regarding Post Majority Support Services funding submissions.
- Develop individualized plans for youth/young adults that support their transition to adulthood.
- Research, coordinate, plan, and/or facilitate wrap around services/programming that includes, but is not limited to, life skill workshops, leisure activities, job preparation/readiness training, financial literacy, and/or cultural and land-based activities, etc.
- Maintain confidential, case management for PMSS youth/young adults assigned by ensuring accurate communication and reports through timely submission of prescribed documentation (ex: statistics, logs, attendance, observations, etc.) in accordance with agency and program standard practices.
- Provide one-to one support and assistance to youth/young adults (ex: navigation through programs, applications, transportation to appointments, shopping, activities, etc.)
- Assist with connection to current and/or former youth/young adults in care who meet PMSS eligibility and support voluntary enrolment into the PMSS Program

### **Just a few reasons to join Kuuwanimano Child and Family Services**

- Opportunity to work with a dynamic team with career growth across multiple departments.
- KCFS prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- Training opportunities to support your success in the role.
- A defined contribution benefit pension plan (OMERS)
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance.

### **What you bring to the table**

- Post-secondary degree/diploma in social services field (alternatively, an equivalent of education and experience may be considered)
- A minimum of two (2) years of related work experience.
- Knowledge and awareness of Indigenous culture, history, and understanding of the relevance of child welfare, residual implications of trauma, family violence, mental health, addiction, etc.
- Understanding and appreciation of diverse Indigenous cultural beliefs, values, norms, ceremonies, traditions, and/or teachings, etc.
- Strong leadership, mentoring, and inspiring learning journeys with ability to relate to youth/young adults.
- Understand the Indigenous Services Canada (ISC) Federal funding model and the correlation to PMSS.
- Produce a satisfactory vulnerability sector screening police reference check.
- Valid Ontario driver's licence, satisfactory driver's abstract, and proof of \$2M liability insurance
- Proficient in understanding and implementing instructions, policies, and procedures.
- Exemplary problem solving, collaboration, organization, and time management skills.
- Strong oral and written communication skills in conjunction with effective case/file management skills
- Knowledge of computer technology and proficiency with various software packages, including but not limited to, work processing, database and/or spreadsheet applications.
- Regular travel within Agency jurisdiction with ability to work flexible hours, including evenings and weekends, to support program and community needs.

Please refer to our website: [www.kuuwanimano.com](http://www.kuuwanimano.com) for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume and submit by email to: [HR@kuuwanimano.com](mailto:HR@kuuwanimano.com) or by fax to 705-266-9122.

We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process. Please note that preference will be given to qualified Indigenous applicants. **Please self-identify.**

**Meegwetch to all applicants, however, only those selected for an interview will be contacted.**