

**This is an exciting time to join Kuuwanimano Child and Family Services!**

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## Employment Opportunity – Family Navigator (Union position) – Timmins

**Competition #:** 24-44R

**Department:** Alternative Care

**Location:** Timmins

**Job type:** Full-Time – 35 hours per week

**Closing Date:** July 3, 2024 @ 4:30 PM

**Salary:** Starting at \$54,296 per annum

### What you will do in the role

- Develop a network complement of extended family and community support providers within the Agency's jurisdiction.
- Develop and deliver culturally appropriate, and comprehensive orientations for placement providers.
- Assist the Alternative Care Team in the development of and/or contract with support services, clinical or traditional resources, community partnerships, internal support groups and training.
- Provide training to members of our frontline teams to apply family finding and community outreach tools.
- Participate in child protection home visits to assess potential respite, in-home and out of home support and placement options.
- Complete assessments of identified extended family and community placements and document the information gathered.
- Carry kinship service cases, support relationships between the kinship families and immediate family members as appropriate.
- Develop and ensure consistent adherence to agency protocols for the placement of a child(ren) in kinship service, and extended family placements.
- Routinely review and evaluate the quality and effectiveness of the children/youth's current placement in collaboration with team members ensuring all supports are in place to address identified needs.
- Maintain records and produce program reports as per all related standards.

### Just a few reasons to join Kuuwanimano Child and Family Services

- Opportunity to work with a dynamic team with career growth across multiple departments.
- KCFCS prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- Training opportunities to support your success in the role.
- A defined contribution benefit pension plan (OMERS)
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance.
- Competitive vacation leaves

### What you bring to the table

- BSW degree or diploma in Child and Youth Worker or Social Service Worker program.
- A minimum of three (3) years' experience working within the Child Welfare Sector, preferably with Indigenous families
- Knowledge of all relevant legislation including the Child and Family Services Act and Ontario's Child Protection standards
- Knowledge of theories and tools of family findings and community outreach (Genogram, eco-gram, family mapping)
- Knowledge of SAFE and PRIDE an asset
- Ability to collaborate productively with people of diverse cultural and educational backgrounds, both within and outside the agency.
- Ability to speak a Native language will be considered a major asset.
- Must produce a clear Criminal Record Check with Vulnerable Sector Screening.
- Must possess a valid "G" Ontario Driver's licence, be willing to travel and able to work flexible hours.

Please refer to our website: [www.kuuwanimano.com](http://www.kuuwanimano.com) for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume and submit by email to: [HR@kuuwanimano.com](mailto:HR@kuuwanimano.com) or by fax to 705-266-9122.

We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process. Please note that preference will be given to qualified Indigenous applicants. **Please self-identify.**

**Meegwetch to all applicants, however only those selected for an interview will be contacted.**