

**This is an exciting time to join Kuuwanimano Child and Family Services!**

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## Employment Opportunity – Contract Children’s Service Worker (Union position) – Hearst

**Competition #:** 23-103R

**Department:** Protection

**Location:** Hearst, ON

**Job type:** Contract – Up to 6 Months

**Closing Date:** July 3, 2024 @ 4:30 PM

**Salary:** Starting at \$59,312

### What you will do in the role

- Provides fair, equitable, respectful, and culturally relevant service to First Nations children and families, consistent with the vision, mission, and values of Kuuwanimano.
- Maintains positive relationships with First Nations Councils, elders, committees, and applicable agencies.
- Subscribe to the organization values of Kuuwanimano and complies with the organization’s By-Laws, Policies, and Procedures.
- Establishes effective relationships with a caseload of children either at home or in the care of the Agency.
- Provides counseling and crises intervention services to children.
- Reports immediately to the Program Supervisor, all incidents, or suspicions of physical or sexual abuse of children.
- Participates in investigations as directed.
- Collaborates with Family Services Workers in the development of plans of care for children in the temporary care of the Agency.
- Ensures that the familial, physical, emotional, social, spiritual, cultural, and educational needs of children are met.
- Coordinates family access visits for children in the care of the Agency.
- Develops, implements, and monitors treatment plans for children in accordance with identified needs.
- Supports the Family Services Worker in coordinating customary care and Agency placements.

### Just a few reasons to join Kuuwanimano Child and Family Services

- Opportunity to collaborate with a dynamic team with career growth across multiple departments.
- KCFS prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- Training opportunities to support your success in the role.
- A defined contribution benefit pension plan (OMERS)
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance.
- Competitive vacation leaves

### What you bring to the table

- BSW degree or Social Service Worker program.
- A minimum of one (1) year of previous experience working with children within a human service environment.
- Equivalent combination of education and experience may be considered.
- Previous child welfare experience within First Nations communities an asset.
- Must possess a valid “G” Ontario Driver’s licence, be willing to travel, able to work flexible hours and provide on-call services when required.
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset.
- Demonstrate excellent analytical, problem solving, negotiating, decision making, planning, organizational, administrative, and oral and written communication skills.

Please refer to our website: [www.kuuwanimano.com](http://www.kuuwanimano.com) for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume and submit by email to: [HR@kuuwanimano.com](mailto:HR@kuuwanimano.com) or by fax to 705-266-9122.

We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process. Please note that preference will be given to qualified Indigenous applicants. **Please self-identify.**

**Meegwetch to all applicants, however only those selected for an interview will be contacted.**