

This is an exciting time to join Kuuwanimano Child and Family Services!

Employment Opportunity – Cultural Connector (Non-Union Position) – All Districts

Competition #: 24-31

Department: Prevention

Location: All Districts

Job type: Full Time – 35 hours per week

Closing Date: April 12, 2024 @ 4:30 PM

What you will do in the role

- Act as a bridge between the Cultural Connections Committee and Indigenous communities, Elders, and Knowledge Keepers.
- Cultivate meaningful relationships with individuals and groups representing different Indigenous cultures, actively seeking their wisdom and guidance.
- Collaborate with the committee to design, coordinate, and promote cultural awareness programs, ceremonies, and activities rooted in Indigenous traditions.
- Facilitate workshops, teachings, or presentations to educate staff about Indigenous cultures, languages, and protocols.
- Champion the integration of Indigenous cultural sensitivity, knowledge, and practices into our organization's policies, practices, and daily operations.
- Provide guidance and support to different departments to ensure cultural inclusivity in their work.
- Assist in the formation and support of Indigenous Employee Resource Groups (ERGs) that celebrate and preserve distinct Indigenous cultures.
- Collaborate with ERGs to ensure they have the resources, mentorship, and support necessary to thrive.
- Establish and maintain an Indigenous cultural resource hub or library that houses materials, teachings, and information about Indigenous cultures.
- Serve as a point of contact for staff seeking cultural resources, cultural teachings, or guidance.
- Organize and actively participate in Indigenous cultural celebrations, ceremonies, and heritage events that highlight the diversity of Indigenous cultures.
- Encourage staff participation and engagement in these events.
- Gather feedback from staff members about their experiences with cultural initiatives, Indigenous diversity, and inclusivity in the workplace.
- Provide regular reports to the Cultural Connections Committee on the impact and effectiveness of Indigenous cultural programs.

Just a few reasons to join Kuuwanimano Child and Family Services

- Opportunity to work with a dynamic team with career growth across multiple departments.
- KCFS prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- Training opportunities to support your success in the role.
- A defined contribution benefit pension plan (OMERS)
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance.
- Competitive vacation leave

What you bring to the table

- Respect for Indigenous culture.
- B.S.W. degree/equivalent from an accredited university; and minimum 2-3 years' experience working within an indigenous Child Welfare agency and working with First Nations People
- Demonstrate excellent interpersonal skills in order to liaise with a variety of internal and external contacts oral and written communication skills.
- Knowledge of the history of child welfare as it pertains to the First Nation community (awareness of First Peoples experience and Colonization)
- Ability to conduct presentations to large groups of people (public speaking)
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Must possess a valid "G" Ontario driver's licence and have access to a reliable vehicle with a \$2 million rider liability.
- The ability to speak a Native language is an asset.

Please refer to our website: www.kuuwanimano.com for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume and submit by email to: HR@kuuwanimano.com, or by fax to 705-266-9122.

We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process. Please note that preference will be given to qualified Indigenous applicants. **Please self-identify.**

Meegwetch to all applicants, however only those selected for an interview will be contacted.