

**This is an exciting time to join Kuuwanimano Child and Family Services!**

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## **Employment Opportunity – Prevention Supervisor (Non-Union position) – Timmins**

**Competition #:** 24-22R

**Department:** Prevention

**Location:** Timmins

**Job type:** Full-Time 35 hours per week

**Closing Date:** April 9, 2024 @ 4:30 PM

**Salary:** Starting at \$71,423

### **What you will do in the role**

- Ensures the provision of fair, equitable, respectful, and culturally relevant service to First Nations families, children, and youth, consistent with the vision, mission, and values of Kuuwanimano.
- Contributes to maintaining effective partnerships with First Nations Councils, Elders, committees, and applicable agencies.
- Collaborates with relevant communities to explore options and alternative strategies to address complex issues affecting First Nations children and families.
- Develops linkages within the broader Native context, including on and off-reserve communities, and their service representatives.
- Oversees the day-to-day operation of all prevention support services and ensures compliance with all legislative requirements.
- Ensures the prompt assignment, transfer and closing of cases and maintains detailed records and systems for tracking cases.
- Ensures compliance with all reporting and documentation requirements and standards, within prescribed timelines.
- Responds to issues and complaints, in accordance with the procedures and protocols detailed in the Complaint Review Process, Serious Occurrences and Service Reviews.
- Participate and provide leadership to the ongoing evolution and review of programs and services, to ensure, the provision of culturally appropriate and relevant services to First Nations children, families, and caregivers.

### **Just a few reasons to join Kuuwanimano Child and Family Services**

- Opportunity to work with a dynamic team with career growth across multiple departments.
- KCFS prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- Training opportunities to support your success in the role.
- A defined contribution benefit pension plan (OMERS)
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance.
- Competitive vacation leaves

### **What you bring to the table**

- MSW BSW or a combination of work experience and education will be considered.
- 5 years of Clinical Experience, 2 years of previous supervisory experience within a social service context and 2 years of program development.
- Demonstrate excellent management and administrative skills.
- Demonstrate excellent analytical skills in order to evaluate program needs and results.
- Demonstrate the ability to organize and prioritize a variety of competing and urgent demands.
- Knowledge of the Child and Youth Family Services Act.
- Knowledge of and experience with word processors and/or database systems.
- Ability to work independently and a willingness to work flexible hours.
- Willingness to travel and have access to a reliable vehicle.
- Must possess a class “G” driver’s licence.
- The ability to speak a Native language will be considered a major asset.

Please refer to our website: [www.kuuwanimano.com](http://www.kuuwanimano.com) for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume and submit by email to: [HR@kuuwanimano.com](mailto:HR@kuuwanimano.com), or by fax to 705-266-9122.

We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process. Please note that preference will be given to qualified Indigenous applicants. **Please self-identify.**

**Meegwetch to all applicants, however only those selected for an interview will be contacted.**