

This is an exciting time to join Kuuwanimano Child and Family Services!

Employment Opportunity – Transitional Aged Youth Worker (Union position) – All Districts

Competition #: 24-02R

Department: Prevention

Location: All Districts

Job type: Full-Time

Closing Date: March 21, 2024 @ 4:30 PM

Salary: Starting at \$50,656 per annum

What you will do in the role

- Working with youth from ages 12-23 that are in that are on various types of agreements, supporting youth in their successful transition out of the child welfare system into adulthood.
- Develop the Pathway Plan's in collaboration with the Children Services Department in order to set/meet goals that will assist them in their transition to adulthood.
- Monitor the youth's progress in meeting the goals that were set in the youth pathway plan.
- Collaborating with Children's Services Workers in supporting youth that are in care and residing in room and board arrangements and independent living arrangements.
- Commitment to providing services in ways that respect First Nations cultural and spiritual practices.
- Knowledge of case management systems, reporting procedures and responsibilities and the ability to work within those systems.
- Effective written and oral communication skills, problem solving, advocacy and assessment skills.
- Ability to manage crisis and adverse situations with staff, youth, and families.
- Ability to work within a multi-disciplinary team, as well as manage and maintain public inquiries.
- Knowledge and understanding of health and safety practices related to outreach work and Universal Care precautions.
- Knowledge and understanding of the Child, Youth and Family Services Act, and other relevant legislation.
- Ability to work within the policies, standards, procedures and the vision, mission, and core values of Kuuwanimano Child and Family Services.

Just a few reasons to join Kuuwanimano Child and Family Services

- Opportunity to collaborate with a dynamic team with career growth across multiple departments.
- KCFS prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- Training opportunities to support your success in the role.
- A defined contribution benefit pension plan (OMERS)
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance.
- Competitive vacation leaves.

What you bring to the table

- Diploma in Child and Youth Worker or Bachelor of Social Work with previous experience within First Nations communities.
- Experience in working with culturally appropriate service models for First Nations people.
- Demonstrate excellent verbal and written communication skills to effectively consult with clients and a variety of internal and external professionals, the community, agencies, and organizations.
- Must be willing to work flexible hours.
- Must be willing to travel and cover the entire District and have access to a reliable vehicle with a \$2! million rider liability.
- Must produce clear Criminal Record Check with Vulnerable Sector Screening.
- Must possess a valid "G" Ontario driver's licence.

Please refer to our website: www.kuuwanimano.com for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to: HR@kuuwanimano.com, or by fax to 705-266-9122

We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process. Please note that preference will be given to qualified Indigenous applicants. **Please self-identify.**

Meegwetch to all applicants, however only those selected for an interview will be contacted.