

**This is an exciting time to join Kuuwanimano Child and Family Services!**

## Employment Opportunity

### Contract Program Supervisor - Alternative Care (Non-Union)

**Competition #:** 23-08

**Department:** Protection

**Location:** All Districts

**Job type:** Contract up to 12 months

**Closing Date:** Feb 7, 2023 @4:30pm

#### **What you'll do in the role**

- Ensures the provision of equitable, respectful and culturally relevant service
- Oversees the day-to-day operation of all child protection and support services
- Ensures compliance with all legislative requirements, all reporting and documentation requirements, and standards, within prescribed timelines
- Provides leadership, direction, guidance, support and ongoing supervision to a protection team and ensures employee understanding and alignment with mission, vision, values and strategic priorities of Kuuwanimano
- Maintains effective partnerships with First Nations Councils, elders, committees, and applicable agencies
- Ensures the prompt assignment, transfer and closing of cases and maintains detailed records and systems for tracking cases
- Responds to issues and complaints, in accordance with the procedures and protocols detailed in the Complaint Review Process, Serious Occurrences and Service Reviews
- Participates in the ongoing evaluation and review of programs and services, to ensure, the provision of culturally appropriate and relevant services to First Nations children, families and caregivers

#### **Just a few reasons to join Kuuwanimano Child and Family Services**

- Opportunity to work with a dynamic team with career growth across multiple departments
- KCFS prides itself in providing its employees with job security, competitive wages, and a safe working environment
- Training opportunities to support your success in the role
- A defined contribution benefit pension plan (OMERS)
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability Insurance
- Competitive vacation leaves

#### **What you bring to the table**

- MSW or BSW with previous child welfare experience within First Nations communities
- Two (2) years of previous supervisory experience within a social service context
- Comprehensive knowledge of the Child and Family Services Act
- Must possess a valid "G" Ontario Driver's license, be willing to travel, able to work flexible hours, able to work independently and provide on-call services when required
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset.
- Demonstrate excellent management, problem solving, negotiating, decision making, planning, and communication skills
- Demonstrate excellent analytical skills in order to evaluate program needs and results
- Demonstrate the ability to organize and prioritize a variety of competing and urgent demands
- Knowledge of and experience with word processors and/or database systems

Please refer to our website: [www.kuuwanimano.com](http://www.kuuwanimano.com) for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to: [HR@kuuwanimano.com](mailto:HR@kuuwanimano.com), or by fax to 705-266-9122

We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process. Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.**

**Meegwetch to all applicants, however only those selected for an interview will be contacted.**