KUNUWANIMANO

Employment Opportunity

This is an exciting time to join Kunuwanimano Child and Family Services!

Employment Opportunity – Family Support Worker (Union position)

Competition #: 22-50R
Department: Prevention
Location: Kapuskasing, ON
Job type: Full-time–35 hours per week
Closing Date: August 10, 2022 @ 4:30pm
Salary: starting at $50,656 per annum

What you'll do in the role

- Provides fair, equitable, respectful and culturally relevant service to First Nations children and families, consistent with the vision, mission and values of Kunuwanimano.
- Maintains effective relationships with First Nations Councils, elders, committees and applicable agencies.
- Participates with community(ies) to explore service options and strategies to address issues affecting First Nations children and families.
- Conduct intake and assessment procedures to ensure the community members needs are properly directed
- Develop a plan of action to organize the goals created in partnership with the client(s) and other service providers.
- Refer clients to appropriate service providers when required and advocate on their behalf should the need arise.
- Ensure all documents are continuously up to date. (i.e. client files, case notes, and other pertinent documents)
- Gather client data for statistical purposes.
- Deliver awareness/prevention programs that are geared to the needs of the community(ies).
- Attend work related training sessions, workshops, and meetings as requested by the Supervisor.
- Intervenes in crises situations where risk to children exists and initiates timely response to ensure the safety of the child;

Just a few reasons to join Kunuwanimano Child and Family Services

- Opportunity to work with a dynamic team with career growth across multiple departments
- KCFS prides itself in providing its employees with job security, competitive wages, and a safe working environment
- Training opportunities to support your success in the role
- A defined contribution benefit pension plan (OMERS)
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability Insurance
- Competitive vacation leaves

What you bring to the table

- Post-secondary diploma in a related field (social service worker, child & youth worker, etc.) and 1-2 years related experience social work.
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset.
- Demonstrate excellent planning, organizational, administrative and communication skills.
- Demonstrate excellent interpersonal skills in order to liaise with a variety of internal and external contacts, oral and written communication skills
- Demonstrated proficiency with various software packages including but not limited to word processing, database and or spreadsheet applications.
- Knowledge of Child and Family Services Act.
- Knowledge of individual, family, child, adolescent and group behavior.
- Must have experience in counselling, case management, file maintenance and statistical reporting.
- Must be able to work under minimal supervision.
- Must possess a valid "G" Ontario Driver's license, be willing to travel, able to work flexible hours, able to work independently and provide on-call services when required.

Please refer to our website: www.kunuwanimano.com for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to: HR@kunuwanimano.com, or by fax to 705-266-9122

We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process. Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.**

Meegwetch to all applicants, however only those selected for an interview will be contacted.