



KUNUWANIMANO
CHILD & FAMILY SERVICES

Annual General Meeting 2021

OUR CHILDREN... OUR TEACHERS... OUR PAST, PRESENT AND FUTURE



VISION

Kunuwanimano Child and Family services strives to support children and youth through a collaborative process of planning with the families and communities for repatriation.

MISSION

Our Mission is the mitigation of risk to ensure the safety and well-being of children and youth through the implementation of services with 'least disruptive measures.

BOARD OF DIRECTORS

Roger Archibald

Chair

Taykwa Tagamou Nation

Leslie Nolan

1st Vice Chair

Missanabie Cree First Nation

Margaret Coulter

Director

Chapleau Cree First Nation

Chief June Black

Director

Wahgoshig First Nation

(Pending)

Brunswick House First Nation

(Pending)

Beaverhouse First Nation

(Pending)

Mattagami First Nation

(Pending)

Constance Lake First Nation

(Pending)

Matachewan First Nation

(Pending)

Hornepayne First Nation

(Pending)

Chapleau Ojibwe First Nation

CURRENT LEADERSHIP

Shirley Gillis-Kendall

Executive Director

Anne Iserhoff

Director of Services

Oktariadie Munajat

Director of Finance

Jessie St.Jean

Executive Assistant

Andrea Gagnon

Executive Assistant

MANAGEMENT

Carla Wiseman

Staff Training and Development Manager

Chandy Van Koppen

Service Manager

Gail Lamarche

Manager of Prevention

Joey Daigle

Associate Manager of Children in Care

Kelly Voyer

Manager of Human Resources

Sophie Lamarche

Service Manager

Diane Lauzon

Manager of Resources and Administration

BAND COMMUNITY LIAISON

Pauline Murphy

Charlene Moore

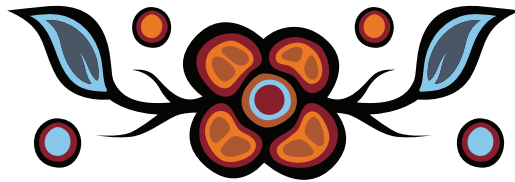


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GREETINGS FROM THE BOARD OF DIRECTORS CHAIR AND OUR EXECUTIVE DIRECTOR

Wacheya, Boozhoo, Aiini,

At this time, we extend greetings out to 'All Our Relations' within the communities on this most sacred land – this beautiful corner of our Mother Earth. The past year has been fraught with challenges brought about through the omni-present pandemic that has caused disruption and most assuredly a diminishment of our way of life as 'relational People'. Technology and the 'virtual' platform albeit for everyone's health/well-being and safety has been a necessary tool to ensure communication and connection.

Kunuwanimano Child and Family Services (KCFS) throughout the last year has mirrored the challenges of our sister agencies with respect to a constant 'pivot' to ensure sensitive and timely service delivery. The entire sector within the twelve (12) Indigenous Child and Well-being Agencies have faced enormous challenges including the heart breaking reality that the number of children coming into care has doubled since the onset of Covid. Our families carry on their shoulders the weight of 'colonial history' compounded by the burden of how to cope through a pandemic thus affecting the possibilities of moving forward on their continuum of healthy life-ways reclamation.

KCFS due to the increased number of children as identified above had to utilize Outside Paid Resources (OPR) for placements that are a great distance away from their community and family. This most concerning issue is brought forward at the network tables including the Association of Native Child and Family Services of Ontario (ANAFSCO) during regular meetings with the Assistant Deputy Minister (ADM) to discuss the Ministry's Redesign of Child Welfare also the monthly Agencies meeting with Indigenous Services Canada (ISC). The realities and needs of the north have historically taken a back seat to the southern reality that is resplendent with a resource rich network of shared services.

History is changing in the right direction and as such our common purpose is – the rights and entitlements of our People to be afforded the services necessary on their journey to empowerment, self-determination such that children remain with family in their community to move through their formative years into adulthood with a sense of belonging.

KCFS invested in technology with the purchase of iPads to ensure parental/family and sibling access/visits were scheduled. The virtual platform albeit has and continues to be the safe way for communication and yet as the pandemic took an even more entrenched hold on our lives, children became burdened with exhaustion as this virtual reality was also the method for schoolwork and communication.

Highlights for the current fiscal year that are in the developmental phase include: a roster of bi-cultural Elders and Knowledge Keepers to bring guidance and wisdom to all facets of working with the families and the staff; training for all staff specific to Infant Mental Health and part two 'Nurturing the Seed' this training will support staff/families and caregivers with the information/strategy necessary to support a child with 'exceptionalities-special needs' during the wait period for a definitive assessment; 49 children were returned to the care of their parents with supports in place through prevention. Service Managers have provided more details in their reports.

Ongoing discussions are transpiring with many First Nations including the coastal communities to identify collaborative approaches with family members who will care for children long term in cases where the parent(s) is not able to at this point on their life journey. MCCSS redesign terminology is 'Preventative Customary Care' and the term in the Indigenous sector is 'Traditional Customary Care'. Communication; planning; transparency and heart thinking with a common goal of children growing up with family and 'out of care' is at the centre of these discussions.

On behalf of the Board of Directors and the Executive team our heartfelt appreciation goes out to all staff and caregivers for your dedicated and tireless work through the most challenging of times. To all the communities, your dedicated work with your citizens is evident-we applaud your passion and commitment.

To our Chiefs and Leaders – Chi Meegwetch for your vision that will lay a path forward to ensure Our People and communities will be afforded their inherent birth right of health and wellness within all quadrants of the Medicine Wheel.

To our Children - our Teachers past – present and future - we hold you in our hearts forever and always.

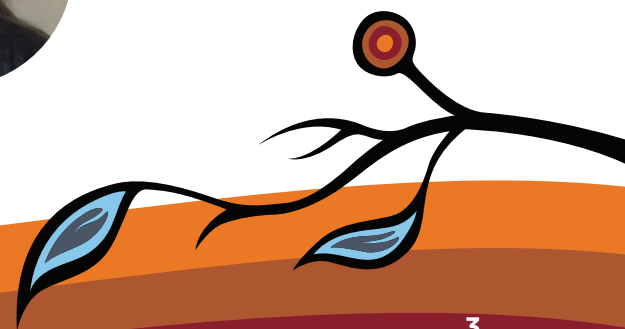
All our Relations.



Roger Archibald
Board Chair



Shirley Gillis-Kendall
Baedahben Nemki Kwe
Executive Director





DIRECTOR OF SERVICES



As the new Director of Service, I would like to take this opportunity to share where I come from and how I came to be in this position. Firstly, I would like to acknowledge the sacred lands we stand upon as we are situated on the traditional lands of

Mattagami First Nation. The City of Timmins is also situated within the Treaty 9 territory, which is the traditional territory of the Oji-Cree, Mushkegowuk Cree, Algonquin and Ojibwe peoples. I identify as Cree as my ancestral roots originate from Moose Factory, ON and Waskaganish, QC. My parents moved to the Timmins area in the late 1970's and I have been a resident of the area since then. Sharing our stories, where we come from, how we come to know and be, are important aspects for fostering a grassroots approach.

Prior to taking on this new role, I was previously employed with Kuuwanimano CFS, working in frontline as a Child Protection worker. I had the privilege to work alongside our children and families in the capacity of providing respectful and meaningful child welfare services. I left the agency in late 2018, to pursue a new challenge, leading into a management role with the Ontario Native Women's Association (ONWA). This role permitted an opportunity to build my skillsets and knowledge in leadership, specifically Indigenous women leadership. Upon many heart-to-heart conversations with the Executive Director, Shirley earlier this year, I was offered an exciting challenge that would lead me back to Kuuwanimano CFS that being Director of Service.

This is a learning journey that I embrace wholeheartedly as our children and families deserve optimal service and care that encapsulates respect and kindness. As the Director of Service, the core premise to our work is to ensure we continuously strive for service excellence. It is a true privilege to work alongside our children and families we service while ensuring we keep the child at the centre of our practice approach. Good clean work entails providing respectful and meaningful approaches that are tailored to the needs of our children and families. Simultaneously, we must lead with compassion and dignity. Despite the repercussions of Covid 19, one of many teachings that has evolved out of these unprecedented times, is the importance of a team approach while learning to be kind to one another. Importantly, fostering creativity on how we approach and work with our families is paramount while adhering to Bill C-92, An Act Respecting First Nations, Inuit, Métis children, youth, and families.

Upon coming onboard and joining the Kuuwanimano family, one of the many assigned tasks focused on the completion of various protocols with sistering agencies that being Northeastern Ontario Child and Family Services (NEOFACS) and Wakenagun Youth Healing Lodge. Building positive partnerships at the community level is vital as these working relationships assist with ensuring we are appropriately meeting the needs of our families and importantly our community. Also, strengthening our community networks are core building blocks in establishing cyclical partnerships as we cannot do it alone. Other key areas of focus include investing in our management team and staff as providing relevant training is essential for building staff capacity as the goal is strengthening our service delivery approach.

HUMAN RESOURCES

"Although we are in different boats, you in your boat and we in our canoe, we share the same river of life."

Chief Oren Lyons, Onandaga Nation

Human resource management is the coordination of the Agency's people to:

- Achieve specific business objectives
- Fulfill staffing needs
- Maintain employee satisfaction.

This is accomplished with people, processes, and technology that focus on the internal parts of the organization rather than on the external environment.

Human resources management draws from many diverse fields such as:

- Business management
- Process management
- Information technology
- Health and safety
- Statistical analysis

As the needs of the Agency continue to grow, so does the requirement to review positions and realign the organizational structure to refocus the departments, make better use of the talent, improve our competitive advantage, and address areas where more support might be needed.

In 2021, several new positions, as well as an increase of current positions have been added to our organizational chart:

- Staff Training & Development Manager
- Legal Counsel – Policy Development
- Reunification Program Developer
- Supervisor of Administration

RETENTION

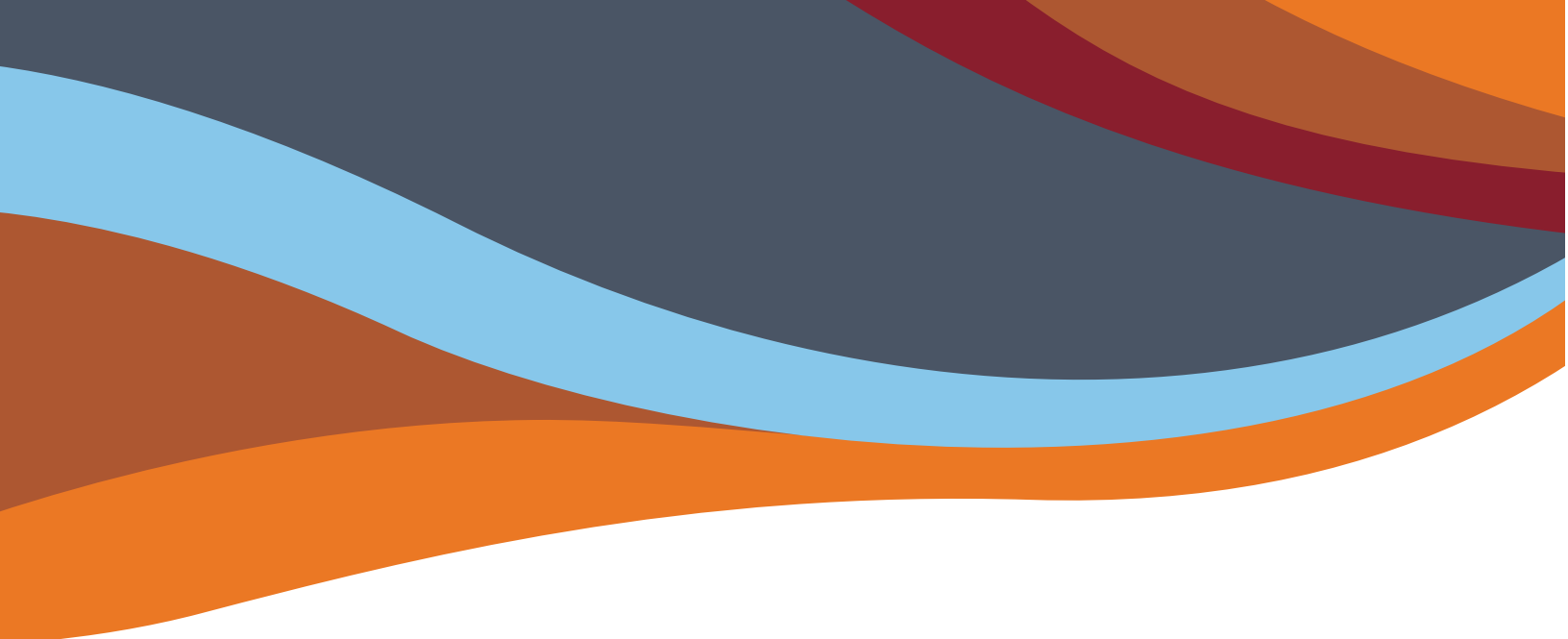
In 2019, the retention rate was 69%, compared to 90% in 2020 and is now currently at 96%.

The increase in retention can easily be attributed to several factors including:

- Improved recruitment strategies
- Communication
- Sense of well-being
- Promotion of professional development

HEALTH & SAFETY

Again, this year, the pandemic has brought forward the need to review current policies and practices to effectively support our employees and keep everyone healthy and safe. The continuous review of restrictions, vaccination demands, daily screening of employees, work habits, as well as the introduction of rapid testing has allowed us to continue to perform our work with minimal interruption. Several employees are working from home on a rotational basis based on a hybrid model we've adopted from other sister Agencies.



ALTERNATIVE CARE (R-AC)

The R-AC department has incorporated the Heart and Spirit as a culturally congruent assessment tool as an alternative to the mainstream Safe and Pride that was utilized for many years by Indigenous and non-Indigenous agencies.

The R-AC team have identified that this new tool is less intrusive to which a more relaxed environment evolves for the interview/assessment conversations with potential caregivers. Heart and Spirit compliments the unique learning styles of Indigenous and non-Indigenous caregivers.

Kunuwanimano Child and Family Services -R-AC department & Laurentian University have partnered for a research project to help identify and improve the quality of support that is provided to our caregivers.

This research consists of a questionnaire that is submitted anonymously as well as a few participant groups with caregivers and an Elder. The R-AC team looks forward to the final report and being able to implement the Quality Assurance Tool that will be instrumental for essential, ongoing caregiver support as they have a most important job -caring for our most precious gifts-our children and youth.

Kunuwanimano Child and Family Services provided caregivers with additional pandemic payment per child per month in the last two fiscal years. This helped to alleviate the costs associated children staying at home during school hours and also no respite available. Caregivers also received support through an online system provided to all caregivers for training opportunities.





BOARD MEMBER x 11

EXECUTIVE
DIRECTOREXECUTIVE
ASSISTANTCOMMUNITY BAND
LIAISON X 2DIRECTOR
OF SERVICE

CHILD WELFARE

Manager of Child Welfare	1
Associate Program Manager	1
Manager of Resources	1
Supervisor/Mentor	1
Supervisor	4
Senior Supervisor	1
Intake Supervisor	1
Child Protection Worker	16
Child In Care Worker	15
Intake Worker	4
Child Protection Worker/Screeners	1
Kin-Out Worker	1
Alternative Care Worker	6

PREVENTION

Prevention Manager
Prevention Supervisor
TAY Supervisor
Bi-Cultural Supervisor
Child and Youth Worker
Case Manager of Welfare
Child First Worker
TAY Worker
Family Support Worker
Cultural Coordinator
Community Wellness
Housing Support Worker

CHILD

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ADMINISTRATION

Director of Finance and Administration	1
Manager of Human Resources	1
Staff Training Manager	1
Supervisor of Administration	1
Senior Counsel/Legal Manager	1
Reunification Program Developer	1
Finance Supervisor	1
Maintenance Supervisor	1
Supervisor of IT	1
Health and Safety Coordinator	1
Human Resources Generalist	1
Human Resources Assistant	1
Maintenance Worker	6
IT Technician	3
Legal	1
File Disclosure Clerk	2
Legal Program Support	1
Trainer	1
Case Management Coordinator	1
QA Analyst	1
Training Associate	1
Senior Accounting Clerk	1
Accounting Clerk	3
Funiding Specialist	1
Payroll/Benefits Administrator	1

CHILD WELFARE

Kunuwanimano Child and Family Services has implemented the New Indigenous Pathways Authorization Program training through the Association of Native Child and Family Services Agencies of Ontario (ANCFSAO), replacing the traditional Pathways Authorization Training through Ontario Association Children's Aid Society (OACAS). This new training program ensures that staff receive appropriate training that is culturally relevant and congruent to our jurisdiction we service. Equally, it is essential for our staff to understand how historical impacts have hindered Indigenous wellness and wellbeing.

A primary focus of protection is the shift towards Kinship Out of Care as the goal is to create permanency for children in the care of the agency.

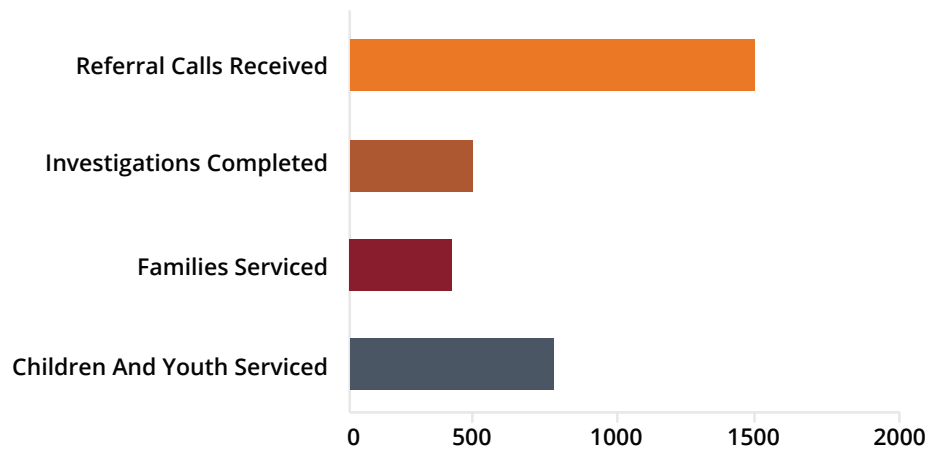
Kinship Out permits the child to be placed with a family member or caregiver whom they already have an established relationship. This arrangement is least intrusive, and children are not considered in the care of the agency. The family is financially supported through Ontario Works for the Temporary Care Allowance and the Child Tax Credit.

The agency is currently reviewing Customary Care Agreements, in hopes of initiating reintegration as protection is working collaboratively with the Reunification Program Developer to achieve and strive towards children being reunited with family. With the reintegration process, families will receive continued supports through Prevention Services to ensure the family is fully supported during the transition stages.

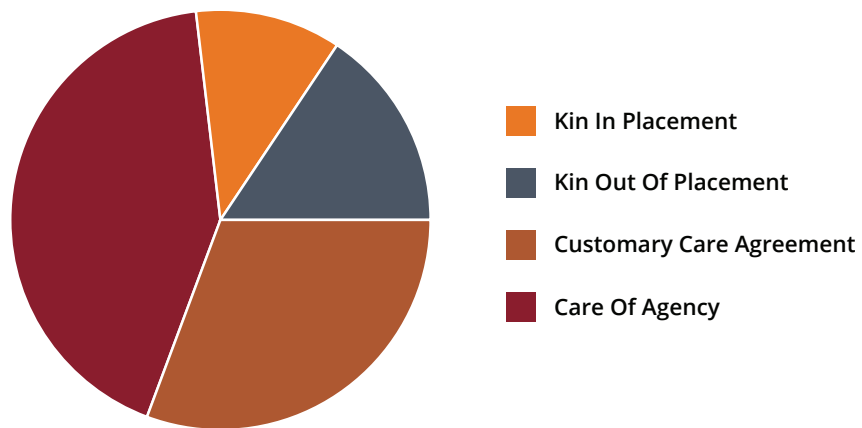
SUMMARY OF CHILD PROTECTION SERVICES PROVIDED 2020-2021

Families serviced (invest and ongoing)	706
Children and youth serviced	286
Referral calls received	1509
Investigations completed	342
Children in care of agency	209
Children placed in Customary Care Agreement	144
Children placed in kin out placement	76
Children placed in kin in placement	44
Number of ongoing files	142
Number of ongoing files closed	115
Number of children reunited with parents	32
Number of children discharged from care	77

OVERVIEW OF SERVICES PROVIDED FOR 2020-2021



OVERVIEW OF PLACEMENTS FOR 2020-2021



CHILDREN IN CARE

The child in care (CIC) department has had a dedicated CIC manager since mid-July 2021, overseeing areas of opportunity to enhance service delivery within our jurisdiction. Currently the CIC department is starting to develop agreements with various primary health care centers, dental offices, and Optometrists to alleviate wait times as this ensures optimal care is provided to our children in care. Currently, we have an agreement with the Kapuskasing Health Center while working towards agreements within the districts we serve, so that all districts have established services. This will also improve our Quality Improvement Plans (QIP), once agreements are developed while ensuring we are meeting ministry standard reporting.

CIC department has changed the job description and interview guideline, so that it is more reflective of Child in Care work. This was completed in hopes to increase retention and selection process of candidates while capturing the skillsets of potential workers seeking to work directly with children as opposed to child protection work. This also allows for a better selection process as the questions relate directly to child in care work, as does the job description.

CIC is currently in the process of developing specific training to our child in care workers which is overseen by our manager of training Carla Wiseman as this will permit CIC workers to be better equipped and increase worker skillsets concerning child development of all ages. The goal is to strive for service excellence concerning our children in care while ensuring advocacy is at the centre of practice.

We now have designated CIC workers who only hold children placed in Outsource Paid Resources (OPRs). The goal is to preserve the rights of our children placed out of our jurisdiction while ensuring they are receiving the services identified. This also ensures that the servicing agencies are held accountable in providing the supports and services required with our children while placed in their care.



PREVENTION

Prevention staff are located throughout the jurisdiction with service delivery in the communities-on reserve; in the Agency offices and also in the new building in Timmins. The staff officially moving into the building in late 2020 and early 2021.

Three Elders/Knowledge Keepers from the Timmins area worked with the Prevention Supervisors and everyone came together for a 'Naming Ceremony' in this fiscal year as Covid restrictions impeded an earlier date. The building in accordance with the teachings now has a name 'Ma-ma-kaa-pa-we-kamik- standing together'.

The current staffing compliment for Prevention New Beginnings is:

- 28 Frontline staff
- 4 Supervisors
- Manager
- Administration/Quality Assurance

The number of prevention files has continued to increase over the last several fiscal years;

- 2019/20 to 2020/21 there was an increase of 22% in the number of files

The Agency has just completed the second quarter for the fiscal year and the increase in files is just under 20%.

Expansion of prevention services has been possible through Indigenous Services Canada (ISC). Key positions that are funded through ISC are:

- Child First-Jordan's Principle
- Community Wellness
- Transitional Age Youth (TAY)
- In-home Life Skills Educator
- Case Manager of Wellness

Ma-ma-kaa-pa-we-kamik programming in Timmins includes evening and weekends with actives for children, youth and families including:

- Art through water colours
- Family game night
- Homework club
- Child night-worry monsters
- Cultural night-teaching talking together circle beading
- Parenting for teens-our future leaders
- Movie night-Indigenous and cultural content



Ma-ma wee kaa paa wee kamik

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BAND COMMUNITY LIAISON

Bill C-92, An Act Respecting First Nations, Métis, Inuit children, youth families (the Act) has started a process to bring about long overdue change within Indigenous Child Welfare. The BCL's and KCFS recognize and whole heartedly support the continuum of changes required as the First Nations develop and implement their model of child welfare.

As Band Community Liaisons our responsibility is to be the bridge to ensure positive communication between the First Nation and the Agency-this has been our focus for the last year. We have met with the leadership of the Communities and colleagues throughout the jurisdiction via virtual platforms. We are committed to keeping the work within the circle process to ensure our children and families are at the centre of all planning and decisions. The key is active listening and communication with respect to the needs of each First Nation and how to navigate the changing landscape of child welfare with and alongside Kunuwanimano Child and Family Services.

How the BCL can support:

- BCL will assist with family *finding children* need to remain with family/ extended family and community.
- BCL is notified of referrals received and attached to notification/ updates to the First Nation for the duration of the file.
- BCL attends case conferences and file reviews with First Nations and Kunuwanimano Child Welfare staff
- BCL is mindful of the unique customs and practices of each First Nation and this vital knowledge/ information is conveyed to child welfare staff to support the lines of communication.

We look forward to coming out to the communities as the pandemic diminishes.

Pauline and Charlene...see you in the communities.



FINANCE 2020-2021 UPDATES / IT AND FACILITIES

NOVEMBER 2021

- We are successfully decreased 75% items in audit management letter, showing positive progress in Finance Dept
- We received 2021-22 Child Welfare Budget from MCCSS in amount of \$14,33 M in Oct 2021. It has been allocated accordingly, we projected that we will have deficit \$874K.
- Ministry has also allocated funding for Non-Mandated: Mental Health \$7.5K, Prevention \$1.3M, Reintegration \$70K, Housing Support Worker \$75K and Education Liaison \$92.4K which cannot be repurposed to other programs.
- ISC provided funding for Prevention staffing \$1.8M, File Disclosure Clerks \$234K, HRIIS \$998K, Youth Resilience Center \$1,69M, Remoteness \$217K and IIS Data Steward & Analyst \$102K
- Kick Off and Implementation of Indigenous Information System collaborated with ANCFSAO and Convergence.
- Other IT Projects:
- Hired new IT Lead based out of Timmins.
- Fully deployed our VPN access (for Covid) so staff can connect from home.
- Setup new office in Cochrane with Fiber internet.
- Microsoft 365 subscription (Outlook, Word, Excel, SharePoint, OneDrive) upgraded for added safety and features.
- Increased internet/network security for all staff (DPI-SSL scanning).
- SharePoint (Kununet) expansion and enhancements.
- Upgraded Cisco IP telephone servers and main Cisco gateway at 401 Cedar.
- Installed new security cameras in Chapleau, New Liskeard, and Cochrane.
- Upgraded 40 Laptops for staff and upgraded/deployed 101 cell phones.
- Started working on backup server room in Cochrane office for disaster recovery.
- Setup new IT office/work area at 401 Cedar.
- 2658 IT support tickets Dec.1,2020 – Sept 30,2021.

TRAINING DEVELOPMENT

COMPLETED

- PRIDE training for our AC staff was delivered from June 11 and ended July 20. (9 Modules)
- Indigenous Authorized Worker Pathways Series training was delivered from March 29-June 28th (27 days, 9 Modules)
- Northern Training Division sessions for Time Management on April 6 and 12, Communication Management on April 13th and Crisis Intervention May 11 and 18th.
- July 14,15 Mandatory Taykwa Tagamou Nation Joint Protocols Training for all staff
- Naloxone training with PHU – July 15th and 16th
- Workplace Violence and Harassment Yearly Training
- Duty to Report Training provided to Wakenagan Healing Lodge August 20th
- Association of Native Child and Family Services Agencies of Ontario (ANCFSAO) Heart and Spirit Train the Trainer Sept 13th -15th taken by trainer.
- Standards Training - Beginning with Standards 1 and 2 --Timmins -September 20, and 24, Kirkland Lake and New Liskeard- September 22, Kapuskasing and Hearst- September 27, Chapleau- September October 6
- September 22 luncheon and discussion with SickKids regarding Nurturing the Seed training and study with SickKids CEO, President and Equity Lead in Kirkland Lake from noon to 4pm with Anne, Sophie, and Carla.
- FASD conference –online training Sept 28-29

OCCURRING

- OACAS pathways being delivered to 15 staff by our trainer on the following dates: Sept. 28-29, Oct. 12-13, Oct. 18-29, Nov. 2-3, Nov. 16-17, Nov. 30-Dec. 1, Dec 14-16, Jan. 11-12
- Infant Mental Health through SickKids- Staff continue to complete and new staff can complete and register until September 2022
- Nurturing the Seed Training through SickKids September intake has started.
- January Intake will include the rest of workers

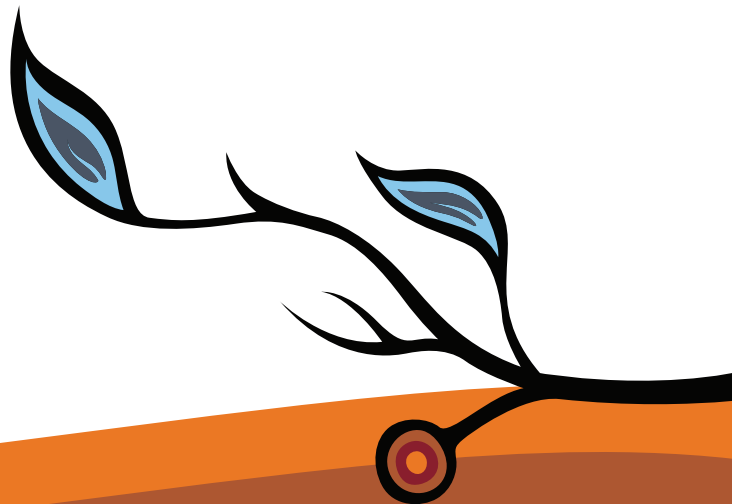


IN THE WORKS

- Association of Native Child and Family Services Agencies of Ontario (ANCFSAO) Prevention Train the Trainer.
- Duty To Report Training will be provided to Timmins Native Friendship Centre on October 22nd
- First Aid/CPR – 3 workers attending instructor training in North Bay Oct 21-24, the Agency will then be able to train our own staff and caregivers.
- CAMH – concurrent disorders training- awaiting a reply.
- South Cochrane Addiction Services- awaiting a reply.
- Minute taking for program support workers
- TPS has been contacted to arrange a training for staff on the drug training, examining the drugs that are in the communities, what to look for etc
- ASIST – Applied Suicide Intervention Training – Training for Trainers -November in Kingston. Training for all staff to roll out in the new year.

PROJECTED

- Car Seat Installation Training -in person on hold due to covid, however videos and handouts provided to workers and caregivers
- Cyber Security Training – IT to deliver to all staff
- SOR-RL training – in collaboration with NEOFACS to provide Agency with resources
- Legal/Court Training – Legal will roll this out monthly for new and existing staff.
- SAN'YAS training coming in the new year for all staff
- Case note training for all frontline staff
- Equity Training for all managers/supervisors/ frontline staff
- Trauma Informed Care – initiated through Prevention, future training for all staff.
- Parenting training – for Prevention workers



REUNIFICATION

The role of the Reunification program developer was created in response to the Calls to Action reflected in the Truth and Reconciliation (TRC) regarding child welfare. The program is based on recommendations 1-5 (child welfare), 10 (free informed prior consent), and 13 (language rights), with emphasis on the historical impacts concerning the removal of culture, language, and disruption of family relationships. This approach will also take into consideration Bill C-92, An Act Respecting First Nations, Inuit, and Métis children, youth, and families. While communicates work towards self-governance, rebuilding the circle of care for members must also occur. To pursue reconciliation, and to change the historically negative relationship between CAS and our First Nations, we must change our approach to community work.

The Reunification program is a prevention-based program, existing between prevention and protection services to address service gaps concerning the reunification process. This ensures aftercare services are appropriately in place when children are reintegrated in the care of their parent/caregivers. The primary focus is two-fold 1) stabilizing and supporting parents during the working phase of involvement while fostering engagement in programming 2) continuously addressing identified needs of families. This process is reflective of a rebuilding phase for parents, children, and their supports. The worker will provide outreach-based services, both on reserve and for the urban population.

The primary goal is permanency while ensuring the child/youth is at the centre of practice. Promoting capacity building, empowerment, and self-determination for the parents and extended family while learning to maintain healthy relationships and connections for the long term are key indicators

for successful reintegration. The second goal is to work within a cultural framework, using a holistic model based on the medicine wheel to focus on connection to self, family, community, and culture during the reunification progress. Third, direct involvement of community members in the research process and program development are essential as this ensures the program is built from a grassroots approach.

To achieve these goals, agency level research with frontline workers is being conducted as gaining perspective from the staff working directly at the community and individual level is fundamental. Also, during the relationships building stage, visiting leadership, and inviting communities to engage in the needs assessment and community consultation process ensures reciprocity while respecting their autonomy towards self-governance. Using research, community consultations, and needs assessments helps create content that is well-informed at both the community and individual level while fostering positive changes in narrative, importantly for the future. This also involved reaching out to other indigenous agencies in Canada to discuss successful models for reunification and preservation, and how they are working with the communities they serve to move forward towards reconciliation.

During the ongoing research process, protection and prevention have formed a reunification committee that addresses challenges while exploring the reintegration process of children in care. This committee was established for the purpose of prioritizing files of families impacted by the pandemic and who are or were very close to achieving these goals. This committee is also an opportunity to solidify both sides of our agency as understanding these processes is essential to supporting families during this time.



SPEAKING FROM THE HEART

From the Kunuwanimano Staff

"Keep speaking the truth."

"Nothing about us, without us."

"Knowing and learning the "Truth" opens the barriers to "Reconciliation"."

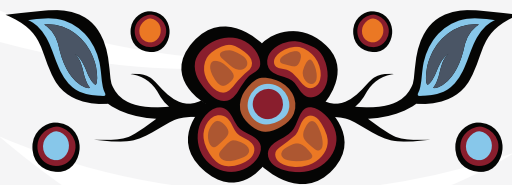
"As long as the grass grows, I stand tall to look over our children play, sing and dance for health and safety."

"That is how a survivor lived his life, looking ahead and walking the path to educate and to make sure other First Nation children never had to endure what he had to."

"It really hits home when you realize the legacy of residential schools isn't hundreds of years ago but merely 1 and 2 generations ago. Intergenerational trauma is real."

"My children and grandchildren are intergenerational trauma survivors and are today because their grandparents are both survivors of residential school. They matter!"

"Even when my heart sometimes feels heavy, I will continue to give my heart and work hard to make a difference in Children's lives. Every Child Matters and it is a gift and pleasure to be able to support, love and guide these children into a bright future."





CONSTANCE LAKE FIRST NATION



CHAPLEAU CREE FIRST NATION



MATTAGAMI FIRST NATION



HORNEPAYNE FIRST NATION



WAHGOSHIG FIRST NATION



TAYKWA TAGAMOU NATION



CHAPLEAU OJIBWE FIRST NATION



MATACHEWAN FIRST NATION



MISSANABIE CREE FIRST NATION



BRUNSWICK HOUSE FIRST NATION



KUNUWANIMANO
CHILD & FAMILY SERVICES