



# KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

## CAREER OPPORTUNITY

**POSITION:** PROGRAM SUPERVISOR – Alternative Care

**COMPETITION:** 17-34 (Repost)

**LOCATION:** Timmins, ON

**STATUS:** Full Time - 35 hours per week

**CLOSING DATE:** July 14, 2017 at 4:30pm

**JOB SUMMARY:** Reporting to the Program Manager, the Program Supervisor, is responsible for the management of a team of Alternative Care and Kinship Service Workers in the delivery of Alternative Care services within Kunuwanimano Child and Family Services' catchment area.

### REQUIRED QUALIFICATIONS:

- MSW or BSW with previous child welfare experience within First Nations communities
- Two (2) years of previous supervisory experience within a social service context
- Knowledge of all relevant legislation including the *Child & Family Services Act*, the *Mental Health Act*, *Ontario Labour Code*, *Human Rights Code*, *Occupational Health and Safety Act* and other relevant legislation;
- Completion of SAFE, and Pride Training along with OACAS Modules
- Demonstrate excellent analytical skills in order to evaluate program needs and results;
- Demonstrate the ability to organize and prioritize a variety of competing and urgent demands;
- Knowledge of treatment theories for the assessment, planning and development of treatment services;
- Must possess a valid "G" Ontario Driver's license, be willing to travel, able to work flexible hours, able to work independently and provide on-call services when required;
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset.

### KEY RESPONSIBILITIES:

- Ensures the provision of fair, equitable, respectful and culturally relevant service to First Nations families, children and youth, consistent with the vision, mission and values of Kunuwanimano;
- Contributes to maintaining effective partnerships with First Nations Councils, Elders, committees, and agencies;
- Provides regular ongoing supervision, support and direction to a team of Customary Care Workers accountable for the provision of relevant and appropriate alternative to home placements;
- Collaborates with relevant communities to explore options and alternative strategies to address complex issues affecting First Nations children and families;
- Develops linkages within the broader Native context, including on and off-reserve communities, and their service representatives;
- Oversees the provision of service to children ensuring that their physical, familial, emotional, cultural, spiritual, educational and social needs are met;
- Provides regular ongoing supervision, support and direction to a team of Alternative Care Workers accountable for the provision of relevant and appropriate alternative to home placements;
- Ensures the existence of a system of appropriate alternative to home placements for First Nations children and youth requiring alternative care;
- Oversees the recruitment, orientation, assessment, approval, training and supervision of all alternative to home residential placements;
- Liaises with service providers and community agencies and resolves issues which have the potential to adversely impact the provision of an effective residential services delivery system;
- Promotes and supports positive and supportive working relationships with community, group and/or foster home care givers and ensures the provision of support services as required;

**We offer a competitive benefits, pension and compensation package and opportunities for professional development.**

Please refer to our website: [www.kunuwanimano.com](http://www.kunuwanimano.com) for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to [HR@kunuwanimano.com](mailto:HR@kunuwanimano.com)

Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.** We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

**Only those considered for an interview will be contacted.**