



KUNUWANIMANO
Keeping our Own

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

CAREER OPPORTUNITY

POSITION: Outside Paid Resource Specialist

COMPETITION: 18-62

LOCATION: Timmins & Southern, ON

STATUS: Full Time.

CLOSING DATE: November 13, 2018 at 4:30pm

JOB SUMMARY:

- Reporting to the Program Manager, the Outside Paid Resource Specialist is responsible for the recruitment of Outside Paid Resources that provide fair, equitable, respectful and culturally relevant services to First Nations children and youth, consistent with the vision, mission and values of Kunuwanimano.
- The Outside Paid Resource Specialist is responsible for ensuring that children and youth in need of specialized services are effectively matched to the service provider that can best meet their needs.
- The Outside Paid Resource Specialist is responsible for ensuring that children and youth in need of protection, are provided with emotional/mental, medical, developmental and behavioural supports offered beyond the scope of the services available in their respective communities.

REQUIRED QUALIFICATIONS:

- MSW or (BSW) with previous experience within First Nations communities;
- Five (5) years of Clinical experience
- Two (2) years of Program Development
- Two (2) years of previous supervisory experience within a social service context.
- Must possess a valid "G" Ontario Driver's license, be willing to travel, able to work flexible hours, able to work independently and provide on-call services when required;
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset.
- Demonstrate excellent management, problem solving, negotiating, decision making, planning, and communication skills;
- Demonstrate excellent analytical skills in order to evaluate program needs and results;
- Demonstrate the ability to organize and prioritize a variety of competing and urgent demands;
- Knowledge of and experience with word processors and/or database systems;

KEY RESPONSIBILITIES:

- Provide fair, equitable, respectful and culturally relevant service to First Nations children, and youth consistent with the vision, mission and values of Kunuwanimano.
- Participate in the plans of care for children and youth needing specialized services to ensure the right placement decisions are made.
- Coach and provide clinical recommendation/guidance and expertise to assigned Child Protection Worker and Program.
- Form collaborative working relationships with Child Protection Workers, Program Supervisors and Outside Paid Resource Placement (OPR) Workers in servicing our children and youth.
- Coordinate, with a strong continuum of care, smooth transitions between OPRS fostering good information sharing and communication.
- Attend the Outside Paid Resources Placements regularly to analyze the quality and effectiveness of the placement.
- Ensure service delivery records and reports are prepared, maintained, and administered according to Agency and Ministry guidelines.
- Coordinate and chair regular meetings to share information, discuss service area activities, and concerns and note policies and practices effecting service.
- Conduct case or file reviews of high profile, high risk or contentious cases and report outcomes, lessons learned and plans to address systemic concerns arising from the reviews to the Program Manager.
- Ensure culturally appropriate services and robust access to cultural preferences are provided while the child / youth is in a selected OPR through consultation with Kunuwanimano's Cultural Team.

We offer competitive benefits, compensation packages, OMERS pension plan and opportunities for professional development.

Please refer to our website: www.kunuwanimano.com for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to HR@kunuwanimano.com or by mail to:

Kunuwanimano Child and Family Services

Attn: Human Resources,
38 Pine St N, Unit 120,
Timmins, ON P4N 6K6

Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.** We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

Thank you for your interest in our Agency. Only those considered for an interview will be contacted.