



KUNUWANIMANO
Keeping our Own

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

CAREER OPPORTUNITY

POSITION: On Call & Mentorship Supervisor

COMPETITION: 18-60

LOCATION: Timmins, & District

STATUS: Full Time.

CLOSING DATE: November 13, 2018 at 4:30pm

JOB SUMMARY: Reporting to a Program Manager, the On-Call and Mentorship Supervisor is responsible for the provision of child protection including intake, investigation, ongoing and mentorship to staff who provide services to families with the eleven (11) First Nations communities served by Kunuwanimano Child and Family Services.

This position will be responsible for both overnight and day rotations, with a minimum of three overnight awake rotations to support on call staff. This will include hands on mentorship with staff during investigations, to ensure that best practices are met in servicing our First Nation Communities

REQUIRED QUALIFICATIONS:

- MSW/BSW or a combination of child welfare experience within First Nations communities and education;
- Two (2) years of previous supervisory experience within a social service context;
- Experience in working with culturally appropriate service models for First Nations people.
- Must possess a valid "G" Ontario Driver's license, be willing to travel, able to work flexible hours, able to work independently and provide on-call services when required;
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset.
- Demonstrate excellent management, problem solving, negotiating, decision making, planning, and communication skills;
- Demonstrate excellent analytical skills in order to evaluate program needs and results;
- Demonstrate the ability to organize and prioritize a variety of competing and urgent demands;
- Knowledge of and experience with word processors and/or database systems;

KEY RESPONSIBILITIES:

- Ensures the provision of fair, equitable, respectful and culturally relevant service to First Nations children and families, consistent with the vision, mission and values of Kunuwanimano;
- Subscribe to the organization values of Kunuwanimano and complies with the organization's By-Laws, Policies, and Procedures;
- Contributes to maintaining effective partnerships with First Nations, Elders, committees and applicable agencies and government;
- Collaborates with relevant communities to explore options and alternative strategies to address complex issues affecting First Nations children and families;
- Develops linkages within the broader Native context, including on and off reserve communities, and their service representatives;
- Oversees the provision of service to children ensuring that the physical, familial, emotional, cultural, spiritual, educational and social needs are met;
- Oversees the delivery of intake and investigation and on-call services and ensures compliance with the standards set out in the CYFSA, Ministry guidelines, Child Abuse Standards, the Ontario Risk Assessment Model and accompanying standards and Kunuwanimano policies, procedures and protocols;
- Provides regular ongoing supervision, support and direction to a team of Child Protection Workers. On Call Relief Workers accountable through the delivery of child protection and appropriate alternative placements;
- Ensures the existence of a system of appropriate alternative care placements for First Nations children and youth requiring alternative care;
- Liaises with service providers and community agencies and resolves issues which have the potential to adversely impact the provision of an effective residential services delivery system;

We offer competitive benefits, compensation packages, OMERS pension plan and opportunities for professional development.

Please refer to our website: www.kunuwanimano.com for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to HR@kunuwanimano.com or by mail to:

Kunuwanimano Child and Family Services

Attn: Human Resources, 38
Pine St N, Unit 120, Timmins,
ON P4N 6K6

Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.** We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

Thank you for your interest in our Agency. Only those considered for an interview will be contacted.