



# KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

## CAREER OPPORTUNITY

<b>POSITION:</b>	Child First Worker (Jordan's Principle)
<b>COMPETITION:</b>	Comp 18-50R
<b>LOCATION:</b>	Chapleau ON
<b>STATUS:</b>	Full time – 35hrs/week
<b>SALARY:</b>	\$45,763- \$59,015 per annum
<b>CLOSING DATE:</b>	November 13, 2018 at 4:30pm

**JOB SUMMARY:** Reporting to the supervisor of child wellbeing (Formally Prevention), the Child First Worker is responsible for ensuring that First Nations children can access all public services when they need them. Services need to be culturally based and take into full account the historical disadvantage that many First Nations children live with. This role is child and youth centered and requires an individual who is motivated to create positive change. The Child First Worker will be a strong advocate for children and youth while assisting families to navigate the social service system.

### REQUIRED QUALIFICATIONS:

- Must possess a two (2) year diploma in social services or related field;
- Working knowledge of the educational system from daycare to high school.
- Advocacy for child and youth rights is an asset.
- Must possess a valid class "G" driver's license;
- Must produce clear Criminal Record Check
- Excellent verbal and written communication skills;
- Ability to speak a First Nation language will be considered a major asset.

### KEY RESPONSIBILITIES:

- 1. Case Management**
  - Work closely with children in care workers as well as wellbeing staff to ensure that children have access to services
  - Determine services and supports that would benefit the child/youth.
  - Support a child and family- centered approach to coordinating and connecting services
  - Work closely with finance to get funding approved for child or youth's needs.
- 2. Intake, Assessment and Coordination**
  - Help families navigate the health and social systems; and determine where and how services can be accessed.
  - Help with referrals for assessments to appropriate professional, or provide assessment if within scope of practice
  - Build case management capacity through the development of policies, procedures and protocols, related to screening and assessment, service planning, monitoring and evaluation of service plans and staff training.
- 3. Outreach and Community Engagement**
  - Reach out to families within catchment area and invite them to use the enhanced service coordination
  - Enhance awareness in communities of existing services and supports
  - Build relationships with communities and collaborate with those providing existing community-based services
  - Work to proactively identify children with unmet needs to facilitate early intervention and timely access to services and resources

Please refer to our website: [www.kunuwanimano.com/employment.htm](http://www.kunuwanimano.com/employment.htm), for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to [HR@kunuwanimano.com](mailto:HR@kunuwanimano.com), by fax to 705 268-9272 or by mail to:

Human Resources,  
Kunuwanimano Child & Family Services  
38 Pine Street North, Unit 120  
Timmins, Ontario, P4N 6K6

Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.** We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

***Only those considered for an interview will be contacted.***